

Gestion De Recursos Humanos Mc Graw Hill

Carolina Machado

Manual de dirección y gestión de recursos humanos en los gobiernos locales J. Javier Cuenca Cervera, 2012-02-10

Obra que estructura el campo de la dirección de recursos humanos desde un punto de vista integrador: Sistemas de estructuración, políticas y estrategias y otros aspectos. Contenido: Presentación // Capítulo 1. La dirección profesional de recursos humanos en los gobiernos locales // Capítulo 2. La dimensión política: lo local como nivel de gobierno // Capítulo 3. El empleo público local: configuración // Capítulo 4. El empleo público local: entorno jurídico // Capítulo 5. Planificación estratégica de recursos humanos // Capítulo 6. Análisis y descripción de puestos de trabajo // Capítulo 7. Los sistemas de estructuración del empleo público local // Capítulo 8. Los sistemas de estructuración del empleo público local (II) // Capítulo 9. La selección de personal // Capítulo 10. La política retributiva // Capítulo 11. La carrera profesional // Capítulo 12. La gestión del rendimiento // Capítulo 13. Gestión de las relaciones laborales // Capítulo 14. Políticas avanzadas de recursos humanos en los gobiernos locales. // Referencias bibliográficas.

Manual de instrumentos de gestión y desarrollo de las personas en las organizaciones Federico Gan, Federico Gan Busto, Jaume Triginé, 2006 Esta obra ofrece un centenar de propuestas y soluciones para múltiples aspectos de la vida empresarial en los que el protagonismo reside fundamentalmente en las personas. Cada instrumento incluye una presentación, su finalidad, soluciones e informaciones que ofrece, posibles acciones de implementación, e indicadores de calidad para su uso. Directivos, managers, responsables de equipos, ámbito de recursos humanos y formación, comunicación interna, además de profesores, formadores, consultores son sus usuarios, así como estudiantes de Master de RRHH, MBA, EMBA. INDICE: Planificación de las necesidades del personal. Análisis y descripción de puestos de trabajo. Valoración de puestos de trabajo. Selección de personal. Plan de acogida. Formación. La identificación del potencial y la promoción interna. Evaluación del desempeño individual. Comunicación interna. Motivación, Gestión del estrés, Gestión del tiempo, etc.

Actualizaciones para el Management y el Desarrollo Organizacional Loreto Marchant, 2006

La gestión moderna en recursos humanos Luis Pérez van Morlegan, Juan Carlos Ayala, 2021-11-01 A través de las páginas de este libro, el lector podrá obtener un pormenorizado y actualizado panorama de las herramientas que se utilizan hoy en la gestión de Recursos Humanos. Los capítulos, redactados por especialistas en cada tema, recorren aspectos específicos del sistema de gestión del área. Presentada a través de estrategias didácticas, la información que brinda esta

obra resulta fundamental para quienes se estén formando o estén fortaleciendo sus nociones teóricas en el área de los Recursos humanos pues brinda un verdadero manual de buenas prácticas en el desempeño de esta materia.

Applied Mathematics and Computational Intelligence Anna M. Gil-Lafuente, José M. Merigó, Bal Kishan Dass, Rajkumar Verma, 2018-03-06 This book gathers selected papers presented at the conference of the Forum for Interdisciplinary Mathematics (FIM), held at Palau Macaya, Barcelona, on 18 to 20 November, 2015. The event was co-organized by the University of Barcelona (Spain), the Spanish Royal Academy of Economic and Financial Sciences (Spain) and the Forum for Interdisciplinary Mathematics (India). This instalment of the conference was presented with the title “Applied Mathematics and Computational Intelligence” and particularly focused on the use of Mathematics and Computational Intelligence techniques in a diverse range of scientific disciplines, as well as their applications in real-world problems. The book presents thirty peer-reviewed research papers, organised into four topical sections: on Mathematical Foundations; Computational Intelligence and Optimization Techniques; Modelling and Simulation Techniques; and Applications in Business and Engineering. This book will be of great interest to anyone working in the area of applied mathematics and computational intelligence and will be especially useful for scientists and graduate students pursuing research in these fields.

Actualizaciones para el Desarrollo Organizacional Loreto Marchant Ramírez, 2005

Sustainable Human Resource Management Carolina Machado, 2022-09-01 Sustainable Human Resource Management: Policies and Practices covers issues related to sustainable human resource management in a context where organizations are continually facing significant challenges related to the continuous change in the market, as well as in the environment. Organized in different chapters, the book includes contributions from renowned international researchers in the field of sustainability and organizations, and human resource management. Providing recent research advances on Sustainable Human Resource Management, it can be used in an undergraduate management and engineering course (for example, management, human resource management, industrial, manufacturing, economics, etc.), or as a subject on human resource management and industrial engineering at the postgraduate level. Also, this book can serve as a useful reference for academics, researchers, managers and manufacture and industrial engineers, as well as all professionals who work in fields related to management and human resource management, sustainability and industrial engineering.

Flexibilidad laboral y gestión de los recursos humanos Eneka Albizu, 1997 Partiendo del estudio de las causas que generan la necesidad de flexibilización laboral, se desemboca, luego de tratar las soluciones numéricas propias del corto plazo, en el estudio de un catálogo de actuaciones orientadas hacia la consecución de la flexibilidad integral del personal en el largo plazo.

Innovation and Research - A Driving Force for Socio-Econo-Technological Development Marcelo Zambrano

Vizueté,Miguel Botto-Tobar,Angela Diaz Cadena,Benjamin Durakovic,2022-08-01 This book presents the proceedings of the 2nd International Congress on Innovation and Research—A Driving Force for Socio-Econo-Technological Development (CI3 2021). CI3 was held on September 1–3, 2021. It was organized by the Instituto Tecnológico Superior Rumiñahui and GDEON, in co-organization with Higher Institutes: Bolivariano de Tecnología, Central Técnico, Espíritu Santo, José Chiriboga Grijalva, ISMAC, Policía Nacional del Ecuador Vida Nueva; and sponsored by the Universidad Nacional Mayor de San Marcos (Peru), Universidade Federal de Goiás (Brazil) and City University of New York (United States). CI3 aims to disseminate the research project results that are being carried out in different Higher Education Institutions, research centers, and the business sector.

Los Recursos Humanos en la Empresa Enrique Claver Cortés,José Luis Gascó Gascó,Juan Llopió Taverner,2000

Calidad total y gestión de recursos humanos Maria Sol Castro Freire,2001

XIV Conferencia de la Asociación de Facultades, Escuelas e Institutos de Economía de América Latina ,2001

Novel Trends in Production Devices and Systems Karol Velíšek,Peter Košťál,Milan Nad,2014-01-03 Special topic volume with invited peer reviewed papers only.

La gestión de los recursos humanos Shimon Dolan,Shimon L. Dolan,Randall S. Schuler,1999

Medición de la gestión del talento humano y su incidencia en la competitividad de la pequeña empresa Héctor Antonio Díaz Mafla,2009

VI Congreso de Investigación, Universidad de Carabobo ,2009

Relaciones industriales Yamile Delgado de Smith,Christian Colombet,2010

Economía y desarrollo ,2003

El trabajo desde diversas miradas Yamile Delgado de Smith,Jacqueline Richter,Ariel Wilkis,2003

Introducción a la auditoría sociolaboral Ricardo Veroz Herradón,Alfonso Carlos Morales Gutiérrez,2005

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