

Administración De Personal Y Recursos Humanos

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Administración de personal y recursos humanos William B. Werther (Jr), Keith Davis, Graciela rev. téc Sánchez Bedolla, María Cristina rev. téc Huerta Sobrino, 2000

Administración de personal Sergio Martínez Domínguez, 2019-11-21 • Conocer las funciones de la Dirección de RR.HH. y cómo se lleva a cabo la administración del personal. • Conocer y gestionar algunos de los conceptos básicos para administrar personal. • Conocer las funciones de la Dirección de RR.HH. y cómo se lleva a cabo la administración del personal. • Conocer y gestionar algunos de los conceptos básicos para administrar personal. • Introducir al alumnado en la importancia de la rescisión de contratos, dentro del marco de las relaciones laborales establecidas, entre empresario/a y trabajador/a. • Conocer de manera específica las diferentes figuras representativas (causas), de la rescisión de contratos laborales. • Conocer las repercusiones a nivel laboral e indemnizatorio de las diferentes causas de extinción contractual. UD1. Síntesis de la administración de personal 1. De la Administración de personal a la gestión de Recursos Humanos 1.1. Nacimiento de la dirección de Personal o Recursos Humanos: funciones principales 1.2. La administración de personal en el departamento de RR.HH. 2. Aspectos relevantes en la administración de personal 2.1. La nómina o recibo de salarios 2.2. El salario 2.3. Retenciones e ingresos a cuenta del IRPF 2.4. El tiempo de trabajo: compensaciones asociadas 2.5. Política disciplinaria de la empresa 2.6. Modificación de las condiciones de trabajo UD2. Contrato de trabajo y relaciones laborales individuales 1. La relación individual de trabajo 1.1. El contrato de trabajo: aspectos básicos 1.2. Derechos y deberes laborales básicos 1.3. Trabajo de menores 2. Modalidades contractuales 2.1. Contrato a tiempo completo y contrato a tiempo parcial 2.2. Tipología contractual UD3. Relaciones laborales colectivas 1. El sindicalismo 1.1. Objetivos y principios 1.2. La configuración jurídica del sindicato 1.3. La libertad sindical 1.4. La representación sindical 1.5. El sindicato en la empresa 2. Comités de empresa y delegados de personal 2.1. Delegados de personal 2.2. Comités de empresa 2.3. Duración y extinción del mandato 2.4. Garantías de los representantes del personal 3. La asamblea de trabajadores 4. Negociación colectiva 4.1. Acuerdo marco 4.2. Pacto colectivo extraestatutario 4.3. Los convenios colectivos 4.4. Comisión Consultiva Nacional de los Convenios Colectivos 5. Medidas de presión colectiva 5.1. Huelga y conflicto colectivo 5.2. El cierre patronal UD4. Rescisión de contratos laborales 1. La extinción del contrato de trabajo 1.1. Causas de la rescisión 1.2. Sistematización de las causas 2. Extinción del contrato de trabajo por voluntad conjunta de trabajador y empresario 2.1. El mutuo acuerdo 2.2. Causas

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Administración de personal Wendell L. French, 1983

Manual de Administración Personal ,

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Dirección y gestión de recursos humanos Luis Puchol, Luis Puchol Moreno, 2007-10-20 Este libro ha sido redactado desde una triple perspectiva interdisciplinaria: la de la Picosociología Industrial, la del Derecho del Trabajo y la del Management. Con un estilo fácil y desenvuelto, no exento de humor, el libro aborda los siguientes capítulos: la Función de Recursos Humanos en la empresa. Perspectiva y prospectiva. La planificación de Recursos Humanos. La función de empleo (Procesos aditivos). La compensación. La evaluación del desempeño . La comunicación interna en la empresa. Al final de cada capítulo uno o dos casos relacionados con el tema. Cierra el libro un apartado de fichas referentes a a autores, teorías, escuelas

organizacionales, etc., mencionadas en el texto y un glosario de los términos psicológicos, jurídicos, económicos empleados en el libro. INDICE: La función de Recursos Humanos en la empresa. Perspectiva y prospectiva. La planificación de Recursos Humanos. Una técnica básica. La función de empleo. Procesos aditivos. La función de empleo. Procesos sustractivos. Formación y desarrollo (F+D). La compensación. La evaluación del desempeño. La comunicación interna. Salud y seguridad laborales.

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Administración de personal Herbert J. Chruden, Arthur W. Sherman, 1984

Boletín judicial , 1988

Estudio para el ajuste salarial del personal nacional de la oficina del IICA en Bolivia ,

Administración de personal HERBERT. CHRUDEN, 1982

5 pasos para transformar una oficina de personal en un área de Recursos Humanos Martha Alicia Alles, 2005-10 Hoy en día nadie pone en duda que las organizaciones solo generan valor a través de sus recursos humanos. Sin embargo, muchas empresas e instituciones se siguen manejando con oficinas de personal que administran rudimentaria y precariamente el principal activo de la organización.

La administración de personal en el sector público Miguel Duhalt Krauss, 1972

LEV , 1999

La administración de personal Raúl Fernández Tuneu, 1977

La Gaceta Honduras, 1985

La gestión moderna en recursos humanos Luis Pérez van Morlegan, Juan Carlos Ayala, 2021-11-01 A través de las páginas de este libro, el lector podrá obtener un pormenorizado y actualizado panorama de las herramientas que se utilizan hoy en la gestión de Recursos Humanos. Los capítulos, redactados por especialistas en cada tema, recorren aspectos específicos del sistema de gestión del área. Presentada a través de estrategias didácticas, la información que brinda esta obra resulta fundamental para quienes se estén formando o estén fortaleciendo sus nociones teóricas en el área de los Recursos humanos pues brinda un verdadero manual de buenas prácticas en el desempeño de esta materia.

Administración De Personal Y Recursos Humanos: Bestsellers in 2023 The year 2023 has witnessed a remarkable surge in

literary brilliance, with numerous captivating novels captivating the hearts of readers worldwide. Let's delve into the realm of top-selling books, exploring the engaging narratives that have captivated audiences this year.

Administracin De Personal Y Recursos Humanos : Colleen Hoover "It Ends with Us" This poignant tale of love, loss, and resilience has gripped readers with its raw and emotional exploration of domestic abuse. Hoover skillfully weaves a story of hope and healing, reminding us that even in the darkest of times, the human spirit can triumph.

Administracin De Personal Y Recursos Humanos : Taylor Jenkins Reids "The Seven Husbands of Evelyn Hugo" This intriguing historical fiction novel unravels the life of Evelyn Hugo, a Hollywood icon who defies expectations and societal norms to pursue her dreams. Reids' captivating storytelling and compelling characters transport readers to a bygone era, immersing them in a world of glamour, ambition, and self-discovery.

Administracin De Personal Y Recursos Humanos : Delia Owens "Where the Crawdads Sing" This evocative coming-of-age story follows Kya Clark, a young woman who grows up alone in the marshes of North Carolina. Owens weaves a tale of resilience, survival, and the transformative power of nature, entrancing readers with its evocative prose and mesmerizing setting.

These popular novels represent just a fraction of the literary treasures that have emerged in 2023. Whether you seek tales of romance, adventure, or personal growth, the world of literature offers an abundance of captivating stories waiting to be discovered.

The novel begins with Richard Papen, a bright but troubled young man, arriving at Hampden College. Richard is immediately drawn to the group of students who call themselves the Classics Club. The club is led by Henry Winter, a brilliant and charismatic young man. Henry is obsessed with Greek mythology and philosophy, and he quickly draws Richard into his world. The other members of the Classics Club are equally as fascinating. Bunny Corcoran is a wealthy and spoiled young man who is always looking for a good time. Charles Tavis is a quiet and reserved young man who is deeply in love with Henry. Camilla Macaulay is a beautiful and intelligent young woman who is drawn to the power and danger of the Classics Club. The students are all deeply in love with Morrow, and they are willing to do anything to please him. Morrow is a complex and mysterious figure, and he seems to be manipulating the students for his own purposes. As the students become more involved with Morrow, they begin to commit increasingly dangerous acts.

The Secret History is an exceptional and gripping novel that will keep you wondering until the very end. The novel is a warning tale about the dangers of obsession and the power of evil.

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