# **Ursula Quotes Little Mermaid**

# N Colangelo

Recognizing the habit ways to acquire this books **Ursula Quotes Little Mermaid** is additionally useful. You have remained in right site to begin getting this info. acquire the Ursula Quotes Little Mermaid associate that we give here and check out the link.

You could buy lead Ursula Quotes Little Mermaid or acquire it as soon as feasible. You could speedily download this Ursula Quotes Little Mermaid after getting deal. So, once you require the books swiftly, you can straight acquire it. Its so completely easy and in view of that fats, isnt it? You have to favor to in this sky

international business john wild 7th edition

# **Table of Contents Ursula Quotes Little Mermaid**

- 1. Understanding the eBook Ursula Quotes Little Mermaid
  - The Rise of Digital Reading Ursula Quotes Little

#### Mermaid

- Advantages of eBooks Over Traditional Books
- 2. Identifying Ursula Quotes Little Mermaid
  - Exploring Different Genres
  - Considering Fiction vs.

#### Non-Fiction

- Determining Your Reading Goals
- 3. Choosing the Right eBook Platform
  - Popular eBook Platforms
  - Features to Look for in an

- Ursula Quotes Little Mermaid
- User-Friendly Interface
- 4. Exploring eBook
  Recommendations from Ursula
  Ouotes Little Mermaid
  - Personalized Recommendations
  - Ursula Quotes Little
     Mermaid User Reviews and
     Ratings
  - Ursula Quotes Little Mermaid and Bestseller Lists
- Accessing Ursula Quotes Little Mermaid Free and Paid eBooks
  - Ursula Quotes Little
     Mermaid Public Domain
     eBooks
  - Ursula Quotes Little Mermaid eBook Subscription Services
  - Ursula Quotes Little Mermaid Budget-Friendly Options
- 6. Navigating Ursula Quotes Little Mermaid eBook Formats
  - ePub, PDF, MOBI, and More
  - o Ursula Ouotes Little

- Mermaid Compatibility with Devices
- Ursula Quotes Little
   Mermaid Enhanced eBook
   Features
- 7. Enhancing Your Reading Experience
  - Adjustable Fonts and Text Sizes of Ursula Quotes Little Mermaid
  - Highlighting and Note-Taking Ursula Quotes Little Mermaid
  - Interactive Elements Ursula Quotes Little Mermaid
- 8. Staying Engaged with Ursula Ouotes Little Mermaid
  - Joining Online Reading Communities
  - Participating in Virtual Book Clubs
  - Following Authors and Publishers Ursula Quotes Little Mermaid
- Balancing eBooks and Physical Books Ursula Quotes Little Mermaid
  - Benefits of a Digital Library
  - Creating a Diverse Reading Collection Ursula Quotes

Little Mermaid

- 10. Overcoming Reading Challenges
  - Dealing with Digital Eye Strain
  - Minimizing Distractions
  - Managing Screen Time
- 11. Cultivating a Reading Routine Ursula Quotes Little Mermaid
  - Setting Reading Goals
     Ursula Quotes Little
     Mermaid
  - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Ursula Quotes Little Mermaid
  - Fact-Checking eBook
     Content of Ursula Quotes
     Little Mermaid
  - Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
  - Utilizing eBooks for Skill Development
  - Exploring Educational eBooks
- 14. Embracing eBook Trends
  - Integration of Multimedia Elements
  - Interactive and Gamified eBooks

# **Ursula Quotes Little Mermaid Introduction**

In this digital age, the convenience of accessing information at our fingertips has become a necessity. Whether its research papers, eBooks, or user manuals. PDF files have become the preferred format for sharing and reading documents. However, the cost associated with purchasing PDF files can sometimes be a barrier for many individuals and organizations. Thankfully, there are numerous websites and platforms that allow users to download free PDF files legally. In this article, we will explore some of the best platforms to download free PDFs. One of the most popular platforms to download free PDF files is Project Gutenberg. This online library offers over 60.000 free eBooks that are in the public domain. From classic literature to historical documents, Project Gutenberg provides a wide range of PDF files that can be downloaded and enjoyed on various devices. The website is user-friendly and allows users to search for specific titles or browse through different categories. Another

reliable platform for downloading Ursula Quotes Little Mermaid free PDF files is Open Library. With its vast collection of over 1 million eBooks, Open Library has something for every reader. The website offers a seamless experience by providing options to borrow or download PDF files. Users simply need to create a free account to access this treasure trove of knowledge. Open Library also allows users to contribute by uploading and sharing their own PDF files, making it a collaborative platform for book enthusiasts. For those interested in academic resources, there are websites dedicated to providing free PDFs of research papers and scientific articles. One such website is Academia.edu, which allows researchers and scholars to share their work with a global audience. Users can download PDF files of research papers, theses, and dissertations covering a wide range of subjects. Academia.edu also provides a platform for discussions and networking within the academic community. When it comes to downloading Ursula Quotes Little Mermaid free PDF files of magazines,

brochures, and catalogs, Issuu is a popular choice. This digital publishing platform hosts a vast collection of publications from around the world. Users can search for specific titles or explore various categories and genres. Issuu offers a seamless reading experience with its user-friendly interface and allows users to download PDF files for offline reading. Apart from dedicated platforms, search engines also play a crucial role in finding free PDF files. Google, for instance, has an advanced search feature that allows users to filter results by file type. By specifying the file type as "PDF," users can find websites that offer free PDF downloads on a specific topic. While downloading Ursula Quotes Little Mermaid free PDF files is convenient. its important to note that copyright laws must be respected. Always ensure that the PDF files you download are legally available for free. Many authors and publishers voluntarily provide free PDF versions of their work, but its essential to be cautious and verify the authenticity of the source before downloading Ursula Quotes Little Mermaid. In conclusion, the internet

offers numerous platforms and websites that allow users to download free PDF files legally. Whether its classic literature, research papers, or magazines, there is something for everyone. The platforms mentioned in this article, such as Project Gutenberg, Open Library, Academia.edu, and Issuu, provide access to a vast collection of PDF files. However, users should always be cautious and verify the legality of the source before downloading Ursula Quotes Little Mermaid any PDF files. With these platforms, the world of PDF downloads is just a click away.

## FAQs About Ursula Quotes Little Mermaid Books

Where can I buy Ursula Quotes
 Little Mermaid books?
 Bookstores: Physical bookstores
 like Barnes & Noble,
 Waterstones, and independent
 local stores. Online Retailers:
 Amazon, Book Depository, and

- various online bookstores offer a wide range of books in physical and digital formats.
- 2. What are the different book formats available? Hardcover: Sturdy and durable, usually more expensive. Paperback: Cheaper, lighter, and more portable than hardcovers. E-books: Digital books available for e-readers like Kindle or software like Apple Books, Kindle, and Google Play Books.
- 3. How do I choose a Ursula Quotes
  Little Mermaid book to read?
  Genres: Consider the genre you
  enjoy (fiction, non-fiction,
  mystery, sci-fi, etc.).
  Recommendations: Ask friends,
  join book clubs, or explore online
  reviews and recommendations.
  Author: If you like a particular
  author, you might enjoy more of
  their work.
- 4. How do I take care of Ursula Quotes Little Mermaid books? Storage: Keep them away from direct sunlight and in a dry environment. Handling: Avoid folding pages, use bookmarks,

- and handle them with clean hands. Cleaning: Gently dust the covers and pages occasionally.
- 5. Can I borrow books without buying them? Public Libraries: Local libraries offer a wide range of books for borrowing. Book Swaps: Community book exchanges or online platforms where people exchange books.
- 6. How can I track my reading progress or manage my book collection? Book Tracking Apps: Goodreads, LibraryThing, and Book Catalogue are popular apps for tracking your reading progress and managing book collections. Spreadsheets: You can create your own spreadsheet to track books read, ratings, and other details.
- 7. What are Ursula Quotes Little
  Mermaid audiobooks, and where
  can I find them? Audiobooks:
  Audio recordings of books,
  perfect for listening while
  commuting or multitasking.
  Platforms: Audible, LibriVox, and
  Google Play Books offer a wide
  selection of audiobooks.

- 8. How do I support authors or the book industry? Buy Books:
  Purchase books from authors or independent bookstores. Reviews:
  Leave reviews on platforms like Goodreads or Amazon.
  Promotion: Share your favorite books on social media or recommend them to friends.
- 9. Are there book clubs or reading communities I can join? Local Clubs: Check for local book clubs in libraries or community centers. Online Communities: Platforms like Goodreads have virtual book clubs and discussion groups.
- 10. Can I read Ursula Quotes Little
  Mermaid books for free? Public
  Domain Books: Many classic
  books are available for free as
  theyre in the public domain. Free
  E-books: Some websites offer free
  e-books legally, like Project
  Gutenberg or Open Library.

### Find Ursula Quotes Little Mermaid

international business john wild 7th

#### edition

sample loan payoff letter from banks new holland owners manual

# 2006 trailblazer ls ext repair manual

## 97 ford escort wagon lx

 $\begin{array}{l} \text{feng shui 2018 lucky colors for 2018} \\ \text{year of the dog} \end{array}$ 

central avenue bridge at newark new jersey

nature of science skills workbook 2

# electrical power outages and sewage backups are classified as general psychology exam questions mark healy

teaching tenses aitken
free soupmate pro manual
orleans hanna sample questions
elements of ecology smith 8th edition
barron s ap u s government and politics
7th edition

#### **Ursula Ouotes Little Mermaid:**

# alitalia storia di una crisi tra cessioni fusioni privatizzazioni e -

Aug 15 2023 web oct 30 2018 gli olandesi ricorda il sole 24 ore accusano il governo italiano di aver ritardato enormemente l'utilizzo di malpensa come hub e di aver indicato inoltre che una privatizzazione della compagnia italiana prima del 30 alitalia una privatizzazione italiana by roberto de blasi claudio - Jan 28 2022 web aug 18 2023 privatizzazione di alitalia lavoce info la privatizzazione di alitalia tesionline alitalia alitalia storia di una crisi tra cessioni fusioni privatizzazione nell enciclopedia treccani alitalia una privatizzazione italiana it de alitalia dalla privatizzazione alla vendita noiunisti alitalia e air italy

alitalia una privatizzazione italiana donzelli torrossa - Jan 08 2023 web purchase online the pdf of alitalia de blasi roberto donzelli e book la privatizzazione gli arabi il ruolo dello stato i 25 anni di crisi - Feb 09 2023 web aug 26 2021 alitalia dalla privatizzazione agli arabi i 25 anni di crisi prima di ita di leonard berberi michelangelo borrillo 26 ago 2021 ci sono stati gli arabi i francesi gli olandesi e poi lo

alitalia una privatizzazione italiana de blasi roberto gnesutta - Jul 02 2022

web in un libro a quattro mani che mescola la competenza teorica di un economista all esperienza sul campo di un ex manager dell alitalia si ripercorre il processo di privatizzazione rimasto schiacciato per oltre un decennio 1997 2009 nella tenaglia tra le esigenze industriali di lungo periodo e gli interessi politici di breve periodo alitalia una privatizzazione italiana google play - Apr 11 2023 web alitalia una privatizzazione italiana ebook written by roberto de blasi claudio gnesutta read this book using google play books app on your pc android ios devices download for offline reading highlight bookmark or take notes while you read alitalia una privatizzazione italiana alitalia una privatizzazione italiana

# roberto de blasi claudio - Jun 13 2023

web alitalia una privatizzazione italiana è un libro di roberto de blasi claudio gnesutta pubblicato da donzelli nella collana saggine acquista su ibs a 15 68 alitalia una privatizzazione italiana de blasi roberto - Aug 03 2022 web una privatizzazione italiana è un

ebook di de blasi roberto gnesutta claudio pubblicato da donzelli a 10 99 il file è in formato pdf con drm risparmia online con le offerte ibs una privatizzazione italiana de blasi roberto gnesutta claudio ebook pdf con drm ibs alitalia una privatizzazione italiana google books - May 12 2023 web in un libro a quattro mani che mescola la competenza teorica di un economista all esperienza sul campo di un ex manager dell alitalia si ripercorre il processo di privatizzazione alitalia la privatizzazione infinita istituto bruno leoni - Dec 07 2022 web quella di alitalia è stata una privatizzazione all italiana la compagnia di bandiera ha perso in dieci anni più di 5 miliardi di euro un vero pozzo senza fondo nel quale è precipitato un fiume di quattrini del contribuente italiano alitalia una privatizzazione italiana formato kindle amazon it - Jun 01 2022

web in un libro a quattro mani che mescola la competenza teorica di un economista all esperienza sul campo di un ex manager dell alitalia si ripercorre il processo di privatizzazione rimasto schiacciato per oltre un decennio 1997

2009 nella tenaglia tra le esigenze industriali di lungo periodo e gli interessi politici di breve periodo alitalia una privatizzazione italiana libreria universitaria - Sep 04 2022 web alitalia una privatizzazione italiana di roberto de blasi claudio gnesutta bestseller in privatizzazioni 9788860364128 libreria universitaria 15 67 16 50 risparmi 0 83 5 le privatizzazioni in italia qualche utile lezione italianieuropei - Dec 27

# 2021

web feb 29 2008 i successinel complesso dunque il programma di privatizzazione ita liano degli anni novanta può essere giudicato un successo dal punto di vista delle somme raccolte che hanno fornito oltre 120 miliardi di euro di introiti ovvero guasi l 11 del pil medio del periodo di riferimento tabella 1

## privatizzazioni in italia wikipedia -Feb 26 2022

web le privatizzazioni in italia indicano il processo della dismissione di alcune partecipazioni statali in italia e della privatizzazione di un dato settore economico e di alcuni servizi pubblici avviato agli inizi degli anni 1990 esse

hanno interessato una trentina di pdf alitalia by roberto de blasi ebook perlego - Mar 30 2022 web in un libro a quattro mani che mescola la competenza teorica di un economista all esperienza sul campo di un ex manager dell alitalia si ripercorre il processo di privatizzazione rimasto schiacciato per oltre un decennio 1997 2009 nella tenaglia tra le esigenze industriali di lungo periodo e gli interessi politici di breve periodo alitalia una privatizzazione italiana google books - Nov 06 2022 web in un libro a quattro mani che mescola la competenza teorica di un economista all esperienza sul campo di un ex manager dell alitalia si ripercorre il processo di privatizzazione rimasto schiacciato per oltre un decennio 1997 2009 nella tenaglia tra le esigenze industriali di lungo periodo e gli interessi politici di breve periodo alitalia wikipedia - Jul 14 2023 web il 28 aprile 2000 klm comunicò ad alitalia la scelta di interrompere l alleanza immediatamente in quanto venne bocciata dal consiglio di amministrazione fu costretta a pagare una penale da 250 milioni di euro il xxi

secolo la privatizzazione e modalità privatizzazione alitalia ministero dell economia e delle -Apr 30 2022

web may 30 2008 modalità privatizzazione alitalia la procedura di privatizzazione di alitalia è stata riavviata le norme sono contenute nel decreto n 97 del 3 giugno 2008 il testo prevede che sia il consiglio dei ministri con propria delibera ad individuare uno o piu soggetti qualificati che anche nell interesse di alitalia promuovano in esclusiva

alitalia una privatizzazione italiana mondadori store - Mar 10 2023 web acquista online il libro alitalia una privatizzazione italiana di claudio gnesutta r de blasi roberto de blasi in offerta a prezzi imbattibili su mondadori store come è nato il problema alitalia la privatizzazione e altri errori - Oct 05 2022

web jun 10 2020 come è nato il problema alitalia la privatizzazione e altri errori È il 1987 sulla scia della deregulation americana di qualche anno prima anche in europa si avvia il processo di liberalizzazione del traffico aereo è l inizio di una trasformazione epocale

doctor of veterinary medicine st george s university - Jan 08 2023 web earn a veterinary medicine degree with global reach st george s university launched the school of veterinary medicine in 1999 to deliver quality medical education in an international setting and to be one of the top veterinary schools in the world veterinary medicine surgery byms the university of glasgow - Feb 09 2023 web programme structure purpose and goals the byms programme is based on integration of clinical and science subject areas and is delivered using a range of teaching methods the spi veterinary specialties wikipedia - Mar 30 2022

web as of 2021 the avma recognizes 41 distinct veterinary specialties from 22 veterinary specialty organizations including the american college of veterinary anesthesia and analgesia american college of veterinary surgeons and bachelor of veterinary sciences english apply study in universities - Jun 01 2022

web 500 800 euros per month job opportunities part time jobs for students are competitive throughout the town these part time jobs usually pay from 300 to 500 euros depending on the type of work funding opportunities within the university universities usually offer part time opportunities to students who constantly excel academically

## best veterinary courses certifications 2023 coursera online -Nov 06 2022

web 15 results for veterinary free c the university of edinburgh animal behaviour and welfare 4 8 4 8k reviews mixed course 1 3 months free c the university of edinburgh edivet do you have what it takes to be a veterinarian list of top 54 universities in turkey offering bachelor of veterinary - Dec 07 2022

web 54 top universities colleges in turkey for bachelor of veterinary medicine course degree know tuition fees duration bachelor of veterinary medicine course duration in turkey students

<u>veterinary medicine undergraduate</u> <u>study</u> - Jun 13 2023 web cambridge offers a world class opportunity to study the scientific basis of veterinary medicine and clinical veterinary science our course provides the fundamental building blocks on which to develop and excel in any veterinary field

# **qs world university rankings for veterinary science 2022** - Mar 10 2023

web find out which universities are the best in the world for veterinary science in the qs world university rankings by subject 2022 discover the world s top universities for veterinary science 2022 explore the qs world university rankings by subject 2022 in various disciplines

İstanbul Üniversitesi veteriner fakültesi dergisi doaj - Apr 11 2023 web oct 8 2015 lcc subjects look up the library of congress classification outline agriculture animal culture veterinary medicine keywords veterinary clinical science animal welfare food science and technology veterinary

veterinary clinical subjects upvetuniv edu in - Dec 27 2021 web histology veterinary animal husbandry extension biochemistry and physiology 2veterinary para clinical sciences microbiology parasitology pathology pharmacology toxicology public health and 3veterinary clinical sciences animal reproduction gynaecology obstetrics clinical medicine ethics jurisprudence epidemiology veterinary science jcu australia james cook university - Jan 28 2022 web as a veterinary science graduate you can work as a veterinarian in veterinary clinics veterinary hospitals agriculture biosecurity quarantine public health zoos and wildlife sanctuaries graduates can also pursue research in clinical care animal science pharmacology and biomedicine

web 1 s prereq first year classification in veterinary medicine or with permission of instructor an elective course designed to educate the veterinary student about issues of relevance to companion animal population and shelter medicine and welfare v c s 311 veterinarian in society i cr r f

veterinary clinical sciences - Jul 02

2022

<u>royal veterinary college rvc</u> - Aug 03 2022

web aug 30 2023 the rvc is a veterinary school in london uk which provides undergraduate and postgraduate teaching in veterinary medicine science and nursing research and scholarship and clinical services to veterİnerlİk bölümünün bulunduğu Üniversiteler hangi - Feb 26 2022 web veterİnerlİk lisans bölümünün bulunduğu Üniversiteleri bu sayfa üzerinden görebilir tıklayıp bölümün detay bilgilerine ulasabilirsiniz department of physiology veteriner fakültesi - May 12 2023 web the department of physiology at faculty of veterinary medicine is located in the diskapi campus of ankara university as of october 2015 the department has 4 professors 2 associate professor 3 research associates 6 phd students and 4 msc students the main research subjects of the department are rumen physiology antioxidative metabolism veterinary science study at bristol university of bristol - Jul 14 2023 web bristol is ranked in the world s top 20 universities for veterinary science gs

world university rankings by subject 2023 extensive onsite facilities our vet school campus is home to a small animal referral hospital a modern dairy farm wet labs and award winning clinical skills laboratory iournal of istanbul veterinary

journal of istanbul veterinary sciences submission analysis - Sep 04 2022

web aug 31 2021 adoukonou v 2019

strategies for small business sustainability phd thesis walden university college of management and technology minnesota usa avma american veterinary medical association 2018 the dvm curriculum cornell university college of veterinary - Aug 15 2023 web the dvm graduate will demonstrate 1 an understanding of the scientific principles underlying veterinary medicine 2 the basic clinical skills and attitudes necessary to care for the common domestic animals and other species entrusted to our stewardship 3

veterinary medicine preston uclan university of central - Apr 30 2022 web want to become a vet in the uk we

critical thinking as evidenced by

successful problem solving 4

offer degrees in veterinary medicine surgery bio veterinary science clinical practice in the north west learn more veterinary science degrees top universities - Oct 05 2022 web thinking of pursuing a veterinary science degree from course structure and entry requirements to specializations and career options this guide will help you learn everything important about veterinary science precision medicine tools and quantitative approaches alibris - Apr 29 2022

web learn about the newest precision medicine tools that leverage machine learning and medical ai advances to create actionable treatment decisions from genomic data by <a href="mailto:precision medicine sciencedirect">precision medicine sciencedirect</a> - Jul 13 2023

web precision medicine tools and quantitative approaches discusses precision and personalized medicine two relevant topics that are revolutionizing diagnostics and precision medicine tools and quantitative approac pdf - Dec 26 2021 web mar 18 2023 precision medicine tools and quantitative approac 1 19

downloaded from uniport edu ng on march 18 2023 by guest precision medicine tools and quantitative precision medicine tools and quantitative approaches - Aug 14 2023

web feb 17 2018 abstract precision medicine tools and quantitative approaches discusses precision and personalized medicine two relevant topics that are revolutionizing diagnostics and treatment while pdf ethical aspects of precision medicine an introduction to the - Jul 01 2022

web precision medicine tools and quantitative approaches discusses precision and personalized medicine two relevant topics that are revolutionizing diagnostics and precision medicine tools and quantitative approaches - Sep 03 2022

web jun 5 2021 this paradigm shift comes with a need for both translation and precision leading to a modern translational precision medicine approach to drug discovery and precision medicine tools and quantitative approaches - May 11

2023

web feb 15 2018 precision medicine tools and quantitative approaches discusses precision and personalized medicine two relevant topics that are revolutionizing

<u>precision medicine 1st edition elsevier</u> - Apr 10 2023

web feb 15 2018 precision medicine tools and quantitative approaches discusses precision and personalized medicine two relevant topics that are revolutionizing

precision medicine concept and tools sciencedirect - Jan 07 2023 web precision medicine tools and quantitative approaches discusses precision and personalized medicine two relevant topics that are revolutionizing diagnostics and precision medicine tools and quantitative approaches - Jun 12 2023

web precision medicine tools and quantitative approaches discusses precision and personalized medicine two relevant topics that are revolutionizing diagnostics and precision medicine concept and tools pmc national center - Nov 05

2022

web mar 3 2018 precision medicine tools and quantitative approaches discusses precision and personalized medicine two relevant topics that are revolutionizing

precision medicine tools machine learning in medicine - Mar 29 2022 web autoimmune allergy as one of the top rated clinical research companies we support development programs with state of the art immune monitoring solutions and

# global clinical research organization precision for medicine

- Feb 25 2022

web medical books cme courses world of medical ebooks pdf epub and cme video courses

## precision medicine tools and quantitative approaches - Mar 09 2023

web precision medicine tools and quantitative approaches discusses precision and personalized medicine two relevant topics that are revolutionizing diagnostics and precision medicine tools and quantitative approaches - Dec 06 2022

web jul 3 2021 tools of precision medicine the various tools by which precision medicine seeks to achieve its goals are omics pharmaco omics big data artificial intelligence precision medicine tools and quantitative - Feb 08 2023 web jul 1 2021 the main tools of precision medicine are big data artificial intelligence the various omics pharmaco omics environmental and social factors and the integration of translational precision medicine an industry perspective - Aug 02 2022 web may 13 2019 ethical aspects of precision medicine an introduction to the ethics and concept of clinical innovation book chapter in print in precision medicine tools and

## precision medicine tools and quantitative approaches - Oct 04 2022

web precision medicine tools and quantitative approaches discusses precision and personalized medicine two relevant topics that are revolutionizing diagnostics and precision medicine tools and quantitative approaches - May 31 2022 web precision medicine tools and quantitative approaches discusses precision and personalized medicine two relevant topics that are revolutionizing diagnostics and precision medicine tools and quantitative approac pdf - Nov 24 2021 web precision medicine tools and quantitative approaches 2018 select

precision medicine deigner london elsevier academic press 2018 description book 1 1 result in searchworks catalog - Oct 24 2021

<u>precision medicine tools and</u> <u>quantitative approaches pdf</u> - Jan 27 2022

web precision medicine tools and quantitative approac genomic and precision medicine systems medicine quantitative methods for precision medicine precision medicine adaptive treatment strategies in practice planning trials and analyzing data for personalized medicine statistical genomics methods and protocols exploring personal