

Harvard Business Review Liderazgo

JE Gale

Liderazgo Harvard Business Review, 2019-09-01 La mayoría de los líderes consideran la presencia ejecutiva como un factor decisivo en las promociones y ascensos. Pero, ¿en qué consiste esa virtud tan ambigua y cómo se desarrolla?. De la mano de especialistas de Harvard Business Review, en este libro se explica cómo es posible forjar el carisma, la seguridad y la determinación que proyectan los grandes líderes. Tanto si estás realizando una exposición decisiva como si diriges una reunión tensa, te sentirás preparado para abordar cualquier situación con renovada confianza.

HBR on Leadership Harvard Business Review, Joseph L. Badaracco, 1998

Harvard Business Review on Building Personal and Organizational Resilience, 2003 Harvard Business Review on Building Personal and Organizational Resilience Why do some people bounce back from life's hardships while others despair? This collection of articles looks at the nature of individual and organizational resilience, an issue that has gained special urgency in today's unstable world environment. In the business arena, resilience has found its way onto the list of qualities sought in employees. This collection provides readers with the ability to solve problems without the usual or obvious tools and prepares them to improvise rapid responses to crisis. The Harvard Business Review Paperback Series The series is designed to bring today's managers and professionals the fundamental information they need to stay competitive in a fast-moving world. From the preeminent thinkers whose work has defined an entire field to the rising stars who will redefine the way we think about business, here are the leading minds and landmark ideas that have established the Harvard Business Review as required reading for ambitious businesspeople in organizations around the globe.

El auténtico liderazgo Harvard Business Review, 2019-02-25 Este libro explica el papel de la autenticidad en el liderazgo emocionalmente inteligente. Aprenderás cómo descubrir tu auténtico yo, cuándo son apropiadas las respuestas emocionales, cómo te puede afectar el acomodarte a estereotipos establecidos y cuándo necesitas fingir. Este libro incluye artículos de Bill George, Herminia Ibarra, Rob Goffee y Gareth Jones.

HARVARD business review: liderazgo, 1999 Recoge una selección de artículos publicados sobre el tema en: Harvard business review.

Guía HBR: Liderando equipos Mary Shapiro, Harvard Business Review, 2020-09-10 Tanto si estás tomando las riendas de un equipo ya existente, como si estás iniciando uno nuevo, o si llevas un tiempo liderando uno, conseguir que los miembros

trabajen de forma conjunta para obtener excelentes resultados no es fácil. Cada equipo es distinto, y cada uno plantea una serie distinta de retos. Esta guía te aconseja paso a paso, basándose en principios demostrados, ejercicios prácticos, directrices para charlas de equipo estructuradas, y ejemplos extraídos de diversos ámbitos industriales y organizativos. La Guía de HBR Liderando equipos te ayudará a: Elegir los miembros adecuados para un equipo Establecer objetivos claros e inteligentes Fomentar la amistad y la cooperación Hacer que la gente se responsabilice de su trabajo Dirigir y corregir el mal comportamiento Mantener a tu equipo concentrado y motivado

HBR's 10 Must Reads on Leading with Purpose (featuring "Creating a Purpose-Driven Organization" by Robert E. Quinn and Anjan V. Thakor) Harvard Business Review, Adam Grant, Ranjay Gulati, Julie Battilana, Michael E. Porter, 2025-05-06 Make work meaningful—and unleash your organization's full potential. If you read nothing else on leading with purpose, read this book. We've combed through hundreds of Harvard Business Review articles and selected the most important ones to help you define, communicate, and fulfill your organization's purpose—and deliver results. This book will inspire you to: Connect the work to the why Bring people together in uncertain times Attract—and retain—the right talent Boost engagement, performance, and commitment Achieve mission-driven growth Create value for your business and society This collection of articles includes Put Purpose at the Core of Your Strategy, by Thomas W. Malnight, Ivy Buche, and Charles Dhanaraj; What's the Purpose of Your Purpose?, by Jonathan Knowles, B. Tom Hunsaker, Hannah Grove, and Alison James; Creating a Purpose-Driven Organization, by Robert E. Quinn and Anjan V. Thakor; How Customers Can Rally Your Troops, by Adam Grant; The Dual-Purpose Playbook, by Julie Battilana, Anne-Claire Pache, Metin Sengul, and Marissa Kimsey; The New CEO Activists, by Aaron K. Chatterji and Michael W. Toffel; Competing on Social Purpose, by Omar Rodriguez-Vila and Sundar Bharadwaj; The Messy but Essential Pursuit of Purpose, by Ranjay Gulati; From Purpose to Impact, by Nick Craig and Scott A. Snook; Creating Shared Value, by Michael E. Porter and Mark R. Kramer; How to Lead in the Stakeholder Era, by Hubert Joly; and Use Storytelling to Explain Your Company's Purpose, by John Coleman. HBR's 10 Must Reads are definitive collections of classic ideas, practical advice, and essential thinking from the pages of Harvard Business Review. Exploring topics like disruptive innovation, emotional intelligence, and new technology in our ever-evolving world, these books empower any leader to make bold decisions and inspire others.

Promoting Quality Hybrid Learning Through Leadership and Educational Management Cardoso Espinosa, Edgar Oliver, 2023-12-05 The confluence of transformative global events, including a pandemic, the repercussions of climate change through extreme weather, and widespread political instability has jolted educational systems, prompting a rapid overhaul of conventional teaching and learning approaches. The embrace of remote and hybrid learning models has exposed institutional vulnerabilities, compelling a reevaluation of adaptability, leadership, and management strategies. Amid this novel educational landscape, the urgency for effective solutions has grown, spotlighting the need to uphold educational standards,

cultivate engagement, and provide steadfast leadership. Promoting Quality Hybrid Learning Through Leadership and Educational Management, edited by Edgar Oliver Cardoso Espinosa, emerges as a guiding compass. This book intricately dissects the interplay between leadership, educational management, and technology, offering a comprehensive panacea for the challenges inherent in hybrid learning models. Curated from the collective wisdom of scholars and practitioners, this book offers a roadmap for institutions, distilling invaluable insights on adept leadership techniques, effective management practices, and the seamless fusion of digital tools to enhance the educational experience. Beyond a mere volume, it serves as a transformative tool for educators, researchers, and leaders seeking to recalibrate education for contemporary demands, shaping immersive learning environments and instilling the confidence to navigate an evolving educational vista.

HBR Guide to Leading Through Change Harvard Business Review, 2024-08-27 Drive transformation. Change is now constant. As a leader, you must serve as interpreter, project manager, cheerleader, and conduit. Plans evolve. Contexts shift. Progress happens in fits and starts. Through it all, you must push your team forward even when you encounter pushback. How can you ensure that your team has the information, the mindset, and the resources they need to be successful? The HBR Guide to Leading Through Change provides the practical tips, research, stories, and advice you need to understand, communicate, and implement change effectively, no matter the size or scale of the challenge you're facing. You'll learn to: Improve your odds of success Communicate a shared vision Keep going, even amid lags and setbacks Deal with naysayers and roadblocks Build trust and resilience on your team Make a lasting impact Arm yourself with the advice you need to succeed on the job, with the most trusted brand in business. Packed with how-to essentials from leading experts, the HBR Guides provide smart answers to your most pressing work challenges.

Sensible Leadership Nicolas Majluf, Nureya Abarca, 2021-03-10 This Leadership book is part of the Human Centered Book Trilogy, the 2021 volumes of the Routledge Human Centered Management HCM Series. HCM books are pioneering transformation from the traditional humans-as-a-resource approach of the industrial past, to the humans at the center management and organizational paradigm of the 21st century. HCM is built on the talent and wellbeing of people in the workplace driving work engagement, quality standards, high performance and productivity for long-term organizational sustainability in the global VUCA (volatile, uncertain, complex, ambiguous) environment. This book was carefully crafted by recognized human centered scholars emphasizing the need for a new type of leader responsive to challenges of the knowledge age, global connectivity and instant communications. The book displays a comprehensive framework for the transformation of common individuals into sensible leaders with high capacity to improve organizational culture using Soft Skills to meet critical responsibilities. Sensible leaders are human centered, insightful, prudent, focused on the needs and feelings of followers. They are integral and ethical leaders serving as guides, coaches and mentors, not forcing followers but perceiving clues and responding promptly to solve organizational challenges. They perform honorably in personal and work

environments always caring for the common good. This and its two complementary titles Human Centered Organizational Culture: Global Dimensions and Soft Skills for Human Centered Management and Global Sustainability are timely readings for leaders, managers, researchers, academics, practitioners, students and the general public working in organizations across industries and sectors worldwide pursuing quality standards, organizational transformation and sustainability.

Sports Management as an Emerging Economic Activity Marta Peris-Ortiz, José Álvarez-García, María de la Cruz Del Río-Rama, 2017-10-05 This book examines the sports industry as a broad business and economic sector with an enormous influence on regional economic development. Covering topics such as sports economics, financing sports organizations, sustainability management in sports, sports tourism and doping among athletes, this book provides a timely collection of research and best practices in the areas of sports management and policy. Sports activity is a rapidly growing and evolving industry, offering numerous business opportunities--from the manufacturing of sporting equipment and activity at gyms and sports centers to revenue from sporting events and sport tourism. In order for the varied businesses across the sport industry, whether public or private, to be successful, proper management strategies and policies must be in place. This includes the knowledge of the industry, strategic planning, sector analysis, quality management and sustainable (economic and environmental) use of resources. Featuring case examples from several countries, including Spain, Turkey, Uruguay, Portugal, and Italy, this volume provides international perspectives on a wide spectrum of managerial issues across this dynamic industry.

Harvard Business Review ,2001

Leadership and Organizational Sustainability Elia Socorro Díaz Nieto, David Israel Contreras Medina, Roberto Tuda Rivas, 2023-06-27 The book presents a new type of leadership focused on sustainable human development and organizational sustainability, which is based on the self-realization of the person of the leader, which means the satisfaction of their needs, according to the scale of Abraham Maslow, through integral human development in all aspects of life. Because the term leader appears to refer to anyone with the authority to confer a position with subordinates, the reality within organizations has shown that a leader must go further and demonstrate commitment, awareness, and concern for the common good. Which person has these characteristics? People who have had more opportunity to develop in different areas of their being, resulting in them being conceived as more educated. The qualities in a person are the basis of leadership. Education and practice are much more important than all hereditary and genetic codes. This volume explores the various ways of making explicit the dimensions of social, economic, and environmental sustainability through knowledge management that addresses the identification, collection, processing, circulation, use, exchange, and preservation of knowledge within operating systems and the context of organizations, considering issues that contribute to sustainability - human and organizational - where the leader is the main actor and the means is knowledge management.

El Auténtico Liderazgo. Serie Inteligencia Emocional HBR Harvard Business Review,2019-02-11 Este libro explica el papel de la autenticidad en el liderazgo emocionalmente inteligente y cómo poner en práctica los principios y valores que harán que consigas ganarte el respeto de los demás. A través de las investigaciones de reputados especialistas de la Harvard Business Review, la obra ofrece referencias clave para saber cuándo son apropiadas las respuestas emocionales y cuándo no y cómo conseguir el equilibrio adecuado entre vulnerabilidad y autoridad en el trato con las personas en el entorno de trabajo. This book explains the role of authenticity in emotionally intelligent leadership and how to put into practice the principles and values that will earn you the respect of others. Through the research of renowned specialists from the Harvard Business Review, the book provides key references for knowing when emotional responses are appropriate and when they are not, and how to strike the right balance between vulnerability and authority in dealing with people in the workplace.

What Makes a Leader? (Harvard Business Review Classics) Daniel Goleman,2017-06-06 When asked to define the ideal leader, many would emphasize traits such as intelligence, toughness, determination, and vision—the qualities traditionally associated with leadership. Often left off the list are softer, more personal qualities—but they are also essential. Although a certain degree of analytical and technical skill is a minimum requirement for success, studies indicate that emotional intelligence may be the key attribute that distinguishes outstanding performers from those who are merely adequate. Psychologist and author Daniel Goleman first brought the term emotional intelligence to a wide audience with his 1995 book of the same name, and Goleman first applied the concept to business with a 1998 classic Harvard Business Review article. In his research at nearly 200 large, global companies, Goleman found that truly effective leaders are distinguished by a high degree of emotional intelligence. Without it, a person can have first-class training, an incisive mind, and an endless supply of good ideas, but he or she still won't be a great leader. The chief components of emotional intelligence—self-awareness, self-regulation, motivation, empathy, and social skill—can sound unbusinesslike, but Goleman found direct ties between emotional intelligence and measurable business results. The Harvard Business Review Classics series offers you the opportunity to make seminal Harvard Business Review articles a part of your permanent management library. Each highly readable volume contains a groundbreaking idea that continues to shape best practices and inspire countless managers around the world—and will have a direct impact on you today and for years to come.

Harvard Deusto business review ,2006

HBR's 10 Must Reads on Leadership Harvard Business Review,2011 Business.

Human Resource Management in the Digital Economy: Creating Synergy between Competency Models and Information de Juana-Espinosa, Susana,Fernandez-Sanchez, Jose Antonio,Manresa-Marhuenda, Encarnacion,Valdes-Conca, Jorge,2011-11-30 Businesses worldwide are faced with major challenges related to the progressive (and many times unavoidable) incorporation of information technologies into their processes. Often, organizations don't suitably react to the

new requirements of these technologies, resulting in outdated policies, practices, and strategies. Human Resource Management in the Digital Economy: Creating Synergy between Competency Models and Information is a reference for both practitioners and academics that demonstrates how to implement e-management and competency models in companies. This book offers perspectives on the impact of integrated e-human resource policies and provides recommendations for addressing the shift from traditional human resource policies to new perspectives.

HBR's 10 Must Reads 2015 Harvard Business Review, Daniel Goleman, W. Chan Kim, Renée A. Mauborgne, Clayton M. Christensen, 2015-04-07 A year's worth of management wisdom, all in one place. We've combed through ideas, insights, and best practices from the past year of Harvard Business Review to help you get up to speed fast on the freshest, most relevant thinking driving business today. With authors from Clayton Christensen to Roger Martin and company examples from Netflix to Unilever, this volume brings the most current and important management conversations to your fingertips. This book will inspire you to: Lead by focusing your attention on the right things Import new management practices into your organization the right way—whether they come from other companies or across the globe Better manage your organization's—and your leaders'—time Rethink vital functions such as HR and marketing Move from a yearly planning cycle to building a winning strategy Make long-term organizational decisions with an eye to national and global economic trends This collection of best-selling articles includes: "Beware the Next Big Thing," by Julian Birkinshaw "The Capitalist's Dilemma," by Clayton M. Christensen and Derek Van Bever "The Focused Leader," by Daniel Goleman "The Big Lie of Strategic Planning," by Roger L. Martin "Contextual Intelligence," by Tarun Khanna "How Netflix Reinvented HR," by Patty McCord "Blue Ocean Leadership," by W. Chan Kim and Renée Mauborgne "The Ultimate Marketing Machine," by Marc de Swaan Arons, Frank van den Driest, and Keith Weed "Your Scarcest Resource," by Michael Mankins, Chris Brahm, and Gregory Caimi "How Google Sold Its Engineers on Management," by David A. Garvin "21st-Century Talent Spotting," by Claudio Fernández-Aráoz

HBR's 10 Must Reads on Leadership 2-Volume Collection Harvard Business Review, 2020-04-07 If you read nothing else on leadership, read these definitive articles from Harvard Business Review. Leadership skills are not innate—they can be acquired and honed. HBR's 10 Must Reads on Leadership 2-Volume Collection provides enduring ideas and practical advice on how to harness inspiring, transformational leadership qualities and spearhead change. Bringing together HBR's 10 Must Reads on Leadership, Vol. 1 and HBR's 10 Must Reads on Leadership, Vol. 2, this collection includes twenty articles selected by HBR's editors and features the indispensable article What Makes an Effective Executive by Peter F. Drucker. From timeless classics to the latest game-changing ideas from thought leaders Jim Collins, Daniel Goleman, John Kotter, and more, HBR's 10 Must Reads on Leadership 2-Volume Collection will inspire you to: Identify areas for personal growth Develop a more dynamic and sophisticated communication style Transform yourself from a problem solver to an agenda setter Embrace the challenges of adaptive work Draw strength from adversity Build trust with and among your fellow employees Inspire

others to give their all HBR's 10 Must Reads paperback series is the definitive collection of books for new and experienced leaders alike. Leaders looking for the inspiration that big ideas provide, both to accelerate their own growth and that of their companies, should look no further. HBR's 10 Must Reads series focuses on the core topics that every ambitious manager needs to know: leadership, strategy, change, managing people, and managing yourself. Harvard Business Review has sorted through hundreds of articles and selected only the most essential reading on each topic. Each title includes timeless advice that will be relevant regardless of an ever-changing business environment.

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