Artificial Intelligence In Management

Strohmeier, Stefan

Artificial Intelligence And Innovation Management Stoyan Tanev,Helena Blackbright,2022-03-09 Artificial Intelligence and Innovation Management contributes to the ongoing debate among innovation scholars and practitioners focusing on the potential impact of Artificial Intelligence (AI) on the ways companies and organizations do business, operate and innovate. It considers AI as a source of innovation both in terms of innovation within the field of AI itself (AI innovation) and in terms of how it enables or disrupts innovation in other fields (AI-driven innovation). The book's content is driven by several important conclusions:It is therefore both necessary and timely to explore the different aspects of the relationship between AI and IM.The contributors to this book include both scholars and practitioners from multiple countries and different types of institutions. They were selected based on their ability to provide a relevant distinctive perspective on the relationship between AI and IM; the degree of their professional engagement with the field; their ability to contribute to the thematic and contextual diversity of the contributions; and their ability to provide actionable insights for both innovation scholars and practitioners.Helena Blackbright (Mälardalen University, Sweden) and Stoyan Tanev (Carleton University, Canada) are chairing the Special Interest Group on AI and IM at the International Society for Professional Innovation Management (https://www.ispim-innovation.com/).

Artificial Intelligence and Machine Learning in Business Management Sandeep Kumar Panda,Vaibhav Mishra,R. Balamurali,Ahmed A. Elngar,2021-11-04 Artificial Intelligence and Machine Learning in Business Management The focus of this book is to introduce artificial intelligence (AI) and machine learning (ML) technologies into the context of business management. The book gives insights into the implementation and impact of AI and ML to business leaders, managers, technology developers, and implementers. With the maturing use of AI or ML in the field of business intelligence, this book examines several projects with innovative uses of AI beyond data organization and access. It follows the Predictive Modeling Toolkit for providing new insight on how to use improved AI tools in the field of business. It explores cultural heritage values and risk assessments for mitigation and conservation and discusses on-shore and off-shore technological capabilities with spatial tools for addressing marketing and retail strategies, and insurance and healthcare systems. Taking a multidisciplinary approach for using AI, this book provides a single comprehensive reference resource for undergraduate, graduate, business professionals, and related disciplines.

The Future of Management in an AI World Jordi Canals,Franz Heukamp,2019-09-21 Artificial Intelligence (AI) is redefining the nature and principles of general management. The technological revolution is reshaping industries, disrupting existing business models, making traditional companies obsolete and creating social change. In response, the role of the manager needs to urgently evolve and adjust. Companies need to rethink their purpose, strategy, organisational design and decision-making rules. Crucially they will also need to consider how to nurture and develop the business leaders of the future and develop new ways to interact with society on issues such as privacy and trust. Containing international insights from leading figures from the world of management and technology, this book addresses the big challenges facing organisations, including: · Decision-making · Corporate strategy · People management and leadership · Organisational design Taking a holistic approach, this collection of expert voices provides valuable insight into how firms will discover and commit to what makes them unique in this new big data world, empowering them to create and sustain competitive advantage.

Artificial Intelligence in Management Andrzej Wodecki,2020-11-27 Autonomous systems are on the frontiers of Artificial Intelligence (AI) research, and they are slowly finding their business applications. Driven mostly by Reinforcement Learning (RL) methods (one of the most difficult, but also the most promising modern AI algorithms), autonomous systems help create self-learning and self-optimising systems, ranging from simple game-playing agents to robots able to efficiently act in completely new environments. Based on in-depth study of more than 100 projects, Andrzej Wodecki explores RL as a key component of modern digital technologies, its real-life applications to activities in a value chain and the ways in which it impacts different industries.

Transforming Management Using Artificial Intelligence Techniques Vikas Garg,Rashmi Agrawal,2020-11-09 Transforming Management Using Artificial Intelligence Techniques redefines management practices using artificial intelligence (AI) by providing a new approach. It offers a detailed, well-illustrated treatment of each topic with examples and case studies, and brings the exciting field to life by presenting a substantial and robust introduction to AI in a clear and concise manner. It provides a deeper understanding of how the relevant aspects of AI impact each other's efficacy for better output. It's a reliable and accessible one-step resource that introduces AI; presents a full examination of applications; provides an understanding of the foundations; examines education powered by AI, entertainment, home and service robots, healthcare re-imagined, predictive policing, space exploration; and so much more, all within the realm of AI. This book will feature: Uncovering new and innovative features of AI and how it can help in raising economic efficiency at both micro- and macro levels Both the literature and practical aspects of AI and its uses This book summarizing key concepts at the end of each chapter to assist reader comprehension Case studies of tried and tested approaches to resolutions of typical problems Ideal for both teaching and general-knowledge purposes. This book will also simply provide the topic of AI for the readers, aspiring researchers and practitioners involved in management and computer science, so they can obtain a high-level of

understanding of AI and managerial applications.

Management, Organisations and Artificial Intelligence Piotr Buła,Bartosz Niedzielski,2021-11-17 This book combines academic research with practical guidelines in methods and techniques to supplement existing knowledge relating to organizational management in the era of digital acceleration. It offers a simple layout with concise but rich content presented in an engaging, accessible style and the authors' holistic approach is unique in the field. From a universalist perspective, the book examines and analyzes the development of, among others, Industry 4.0, artificial intelligence (AI), AI 2.0, AI systems and platforms, algorithmics, new paradigms of organization management, business ecosystems, data processing models in AI-based organizations and AI strategies in the global perspective. An additional strength of the book is its relevance and contemporary nature, featuring information, data, forecasts or scenarios reaching up to 2030. How does one build, step by step, an organization that will be based on artificial intelligence technology and gain measurable benefits from it, for instance, as a result of its involvement in the creation of the so-called mesh ecosystem? The answer to this and many other pertinent questions are provided in this book. This timely and important book will appeal to scholars and students across the fields of organizational management and innovation and technology management, as well as managers, educators, scientists, entrepreneurs, innovators and more.

AI and Future Management Tools for Business Transformation Rami Shaheen,2020 This book examines the use of artificial intelligence and future management tools for business transformation--

Applying Artificial Intelligence to Project Management Paul Boudreau,2019-11-13 Author Paul Boudreau shares the keys to project management success using a modern approach: artificial intelligence. Within the pages of Applying Artificial Intelligence to Project Management, Boudreau describes five AI tools in concept and how they apply directly to project success, as well as the strategy and method to use to purchase and implement AI tools for project management. Understand the difference between automating a task and changing it by using AI. Discover how AI uses data and the importance of data maintenance. Learn why projects fail and how using artificial intelligence for project management improves project success rates. Read project management success stories in one of the best business books on machine learning, and prepare to leave behind that 50 percent project success rate for one that's 95 percent or higher.

Artificial Intelligence, Management and Trust Mariusz Sołtysik,Magda Gawłowska,Bartlomiej Sniezynski,Artur Gunia,2023-09-01 The main challenge related to the development of artificial intelligence (AI) is to establish harmonious human-AI relations, necessary for the proper use of its potential. AI will eventually transform many businesses and industries; its pace of development is influenced by the lack of trust on the part of society. AI autonomous decision-making is still in its infancy, but use cases are evolving at an ever-faster pace. Over time, AI will be responsible for making more decisions, and those decisions will be of greater importance. The monograph aims to comprehensively describe AI technology

in three aspects: organizational, psychological, and technological in the context of the increasingly bold use of this technology in management. Recognizing the differences between trust in people and AI agents and identifying the key psychological factors that determine the development of trust in AI is crucial for the development of modern Industry 4.0 organizations. So far, little is known about trust in human-AI relationships and almost nothing about the psychological mechanisms involved. The monograph will contribute to a better understanding of how trust is built between people and AI agents, what makes AI agents trustworthy, and how their morality is assessed. It will therefore be of interest to researchers, academics, practitioners, and advanced students with an interest in trust research, management of technology and innovation, and organizational management.

The Adoption and Effect of Artificial Intelligence on Human Resources Management Pallavi Tyagi,Naveen Chilamkurti,Simon Grima,Kiran Sood,Balamurugan Baluswamy,2023-02-10 Emerald Studies In Finance, Insurance, And Risk Management 7 explores how AI and Automation enhance the basic functions of human resource management.

Artificial Intelligence and Business Transformation María Teresa Del Val Núñez,Alba Yela Aránega,Domingo Ribeiro-Soriano,2024-06-30 This book offers a current perspective on Artificial Intelligence in the context of an ever-changing and growing technological revolution in business management. It analyses how existing companies are adapting, new ones are emerging, and others are disappearing. Process re-engineering has made it possible to reshape organizational structures and create new departments and positions, all geared towards digitalization. The emergence of new business functions has led to new strategic thinking on e.g. companies' structure, size, and core business – but also to the creation of new jobs, the need to cover digital skills, and the need for innovative team management. In short, it is a question of delving deeper into HR and the impact that digitalization has had on it, as the employee is one of the key figures to protect. The book initially focuses on providing a review of the current literature on the advancement of Artificial Intelligence and its impact on business transformation and the emergence of new management models. In turn, it addresses the diverse perspectives that currently dominate the business market, as well as the corporate transformations that have taken place in the post-pandemic era. Lastly, it equips employers with new tools to incorporate into their organizations, facilitating talent retention. In connection with HR, this digital transformation is reflected in new roles for change management and cultural transformation, including the use of digital technologies to improve the employee experience. In brief, the book offers a practical guide to business transformation, technological advances, and their application in human resources departments.

How AI Is Transforming the Organization MIT Sloan Management Review,2020-02-18 A clear-eyed look at how AI can complement (rather than eliminate) human jobs, with real-world examples from companies that range from Netflix to Walmart. Descriptions of AI's possible effects on businesses and their employees cycle between utopian hype and alarmist doomsaying. This book from MIT Sloan Management Review avoids both these extremes, providing instead a clear-eyed look

at how AI can complement (rather than eliminate) human jobs, with real-world examples from companies that range from Netflix to Walmart. The contributors show that organizations can create business value with AI by cooperating with it rather than relinquishing control to it. The smartest companies know that they don't need AI that mimics humans because they already have access to resources with human capability—actual humans. The book acknowledges the prominent role of such leading technology companies as Facebook, Apple, Amazon, Netflix, and Google in applying AI to their businesses, but it goes beyond the FAANG cohort to look at AI applications in many nontechnology companies, including DHL and Fidelity. The chapters address such topics as retraining workers (who may be more ready for change than their companies are); the importance of motivated and knowledgeable leaders; the danger that AI will entrench less-than-ideal legacy processes; ways that AI could promote gender equality and diversity; AI and the global loneliness epidemic; and the benefits of robot–human collaboration. Contributors Cynthia M. Beath, Megan Beck, Joe Biron, Erik Brynjolfsson, Jacques Bughin, Rumman Chowdhury, Paul R. Daugherty, Thomas H. Davenport, Chris DeBrusk, Berkeley J. Dietvorst, Janet Foutty, James R. Freeland, R. Edward Freeman, Julian Friedland, Lynda Gratton, Francis Hintermann, Vivek Katyal, David Kiron, Frieda Klotz, Jonathan Lang, Barry Libert, Paul Michelman, Daniel Rock, Sam Ransbotham, Jeanne W. Ross, Eva Sage-Gavin, Chad Syverson, Monideepa Tarafdar, Gregory Unruh, Madhu Vazirani, H. James Wilson

    AI Management System Certification According to the ISO/IEC 42001 Standard Sid Ahmed Benraouane,2024-06-24 The book guides the reader through the auditing and compliance process of the newly released ISO Artificial Intelligence standard. It provides tools and best practices on how to put together an AI management system that is certifiable and sheds light on ethical and legal challenges business leaders struggle with to make their AI system comply with existing laws and regulations, and the ethical framework of the organization. The book is unique because it provides implementation guidance on the new certification and conformity assessment process required by the new ISO Standard on Artificial Intelligence (ISO 42001:2023 Artificial Intelligence Management System) published by ISO in August 2023. This is the first book that addresses this issue. As a member of the US/ISO team who participated in the drafting of this standard during the last 3 years, the author has direct knowledge and insights that are critical to the implementation of the standard. He explains the context of how to interpret ISO clauses, gives examples and guidelines, and provides best practices that help compliance managers and senior leadership understand how to put together the AI compliance system to certify their AI system. The reader will find in the book a complete guide to the certification process of AI systems and the conformity assessment required by the standard. It also provides guidance on how to read the new EU AI Act and some of the U.S. legislations, such as NYC Local Law 144, enacted in July 2023. This is the first book that helps the reader create an internal auditing program that enhances the company's AI compliance framework. Generative AI has taken the world by storm, and currently, there is no international standard that provides guidance on how to put together a management system that helps business leaders

address issues of AI governance, AI structure, AI risk, AI audit, and AI impact analysis. ISO/IEC 42001:2023 is the first international mandatory and certifiable standard that provides a comprehensive and well-integrated framework for the issue of AI governance. This book provides a step-by-step process on how to implement the standard so the AI system can pass the ISO accreditation process.

Applied Artificial Intelligence Professor Lewis Brown,2019-07-29 Buy the paperback version of this book and get the kindle book version for freeDo you want to learn about new technologies to bring your business into the business of the 21st century? Artificial intelligence is proceeding forward to become the predominant element in human lives, whether businesses like it or not. Multinational companies have been able to leverage machine learning to gain insights into customer behavior and the intricacies of their own businesses to stay competitive and carry their businesses into the future. Standing toe-to-toe with these large companies may seem impossible with their huge data and staff resources, but artificial intelligence poises business leaders to level the playing field. Applied Artificial Intelligence teaches business leaders and data scientists how they can use intelligent technology to solve their business problems, scale AI technology to their business, use AI technology to train staff and develop leadership qualities, and keep up on the latest trends in IoT and business intelligence. The days of simply peddling a product and expecting a return are passed. The world of the modern day is characterized by information exchange, and this information exists in the form of data that need to be curated and analyzed. Businesses use data not only to make their businesses more competitive but literally to stay alive. Multinational businesses like Microsoft, Google, and Amazon are not giants in their industries because they developed sophisticated technologies and then stopped. These companies use data to stay competitive, and smaller companies will have to do the same if they expect to survive. Applied artificial intelligence refers to leveraging intelligent technology to increase the productivity of a business. This term acknowledges that artificial intelligence can be something abstract that computer scientists and data scientists experiment with in order to get a glimpse of our collective technological future, but it can also be a technology that has real practical aspects to businesses. The purpose of this book is to help the reader approach artificial intelligence pragmatically. The reader will be provided with strategies that other businesses use to integrate their data with smart technology. They will also be informed of the latest trends in business intelligence as well as given numerous examples of the many ways that businesses of every type are using machine learning to leverage profits. The idea that artificial intelligence is something scary that big, multinational companies use to do mysterious things with data is a viewpoint that is not helpful to any business owner. Artificial intelligence is shaping the future, and it is up to business leaders to recognize this and stay abreast of the latest trends and strategies. Would you like to know more?Scroll to the top of the page and select the buy now button.

Working with AI Thomas H. Davenport,Steven M. Miller,2022-09-27 Two management and technology experts show that AI is not a job destroyer, exploring worker-AI collaboration in real-world work settings. This book breaks through both

the hype and the doom-and-gloom surrounding automation and the deployment of artificial intelligence-enabled—"smart"—systems at work. Management and technology experts Thomas Davenport and Steven Miller show that, contrary to widespread predictions, prescriptions, and denunciations, AI is not primarily a job destroyer. Rather, AI changes the way we work—by taking over some tasks but not entire jobs, freeing people to do other, more important and more challenging work. By offering detailed, real-world case studies of AI-augmented jobs in settings that range from finance to the factory floor, Davenport and Miller also show that AI in the workplace is not the stuff of futuristic speculation. It is happening now to many companies and workers. These cases include a digital system for life insurance underwriting that analyzes applications and third-party data in real time, allowing human underwriters to focus on more complex cases; an intelligent telemedicine platform with a chat-based interface; a machine learning-system that identifies impending train maintenance issues by analyzing diesel fuel samples; and Flippy, a robotic assistant for fast food preparation. For each one, Davenport and Miller describe in detail the work context for the system, interviewing job incumbents, managers, and technology vendors. Short "insight" chapters draw out common themes and consider the implications of human collaboration with smart systems.

Artificial Intelligence and Knowledge Management Akira Hanako,2016-05-24 Artificial intelligence and knowledge management have transformed the process of knowledge circulation and database management in different business enterprises and corporate organizations. Some of the significant topics discussed in the chapters of this book are AI planning strategies and tools, AI tools for information processing, data mining, knowledge-based systems, etc. It explores the innovative concepts and advancements in these emerging fields. The book is an invaluable source of knowledge for students and researchers involved in this field at various levels.

Handbook of Research on Artificial Intelligence in Human Resource Management Strohmeier, Stefan,2022-03-08 This cutting-edge Handbook offers a comprehensive introduction to the emerging research field of artificial intelligence (AI) in human resource management (HRM). Broadly mapping AI fields relevant for HR, it not only considers the more well-known areas of machine learning and natural language processing, but also lesser-known fields such as affective computing and robotic process automation.

The AI Advantage Thomas H. Davenport,2019-08-06 Cutting through the hype, a practical guide to using artificial intelligence for business benefits and competitive advantage. In The AI Advantage, Thomas Davenport offers a guide to using artificial intelligence in business. He describes what technologies are available and how companies can use them for business benefits and competitive advantage. He cuts through the hype of the AI craze—remember when it seemed plausible that IBM's Watson could cure cancer?—to explain how businesses can put artificial intelligence to work now, in the real world. His key recommendation: don't go for the "moonshot" (curing cancer, or synthesizing all investment knowledge); look for the

"low-hanging fruit" to make your company more efficient. Davenport explains that the business value AI offers is solid rather than sexy or splashy. AI will improve products and processes and make decisions better informed—important but largely invisible tasks. AI technologies won't replace human workers but augment their capabilities, with smart machines to work alongside smart people. AI can automate structured and repetitive work; provide extensive analysis of data through machine learning ("analytics on steroids"), and engage with customers and employees via chatbots and intelligent agents. Companies should experiment with these technologies and develop their own expertise. Davenport describes the major AI technologies and explains how they are being used, reports on the AI work done by large commercial enterprises like Amazon and Google, and outlines strategies and steps to becoming a cognitive corporation. This book provides an invaluable guide to the real-world future of business AI. A book in the Management on the Cutting Edge series, published in cooperation with MIT Sloan Management Review.

Innovative Management Using AI in Industry 5.0 Vikas Garg,Richa Goel,2021 This book provides a deeper understanding of the relevant aspects of artificial intelligence that impact all industries , discussing applications of AI and how they are designed to increase efficiency by offering various management techniques--

Transforming Management with AI, Big-Data, and IoT Fadi Al-Turjman,Satya Prakash Yadav,Manoj Kumar,Vibhash Yadav,Thompson Stephan,2022-03-12 This book discusses the effect that artificial intelligence (AI) and Internet of Things (IoT) have on industry. The authors start by showing how the application of these technologies has already stretched across domains such as law, political science, policy, and economics and how it will soon permeate areas of autonomous transportation, education, and space exploration, only to name a few. The authors then discuss applications in a variety of industries. Throughout the volume, the authors provide detailed, well-illustrated treatments of each topic with abundant examples and exercises. This book provides relevant theoretical frameworks and the latest empirical research findings in various applications. The book is written for professionals who want to improve their understanding of the strategic role of trust at different levels of the information and knowledge society, that is, trust at the level of the global economy, of networks and organizations, of teams and work groups, of information systems and, finally, trust at the level of individuals as actors in the networked environments. Presents research in various industries and how artificial intelligence and Internet of Things is changing the landscape of business and management; Presents new and innovative features in artificial intelligence and IoT use and in raising economic efficiency at both micro and macro levels; Examines case studies with tried and tested approaches to resolution of typical problems in each application of study.

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