

# Investment Banking Interview Questions

**Navneet Singh**

**Investment Banking Interview Questions and Answers Prep Guide (200 Q&As)** Chris J. Brodie, 2019-03-04 You are sure that being an I-Banker is for you! You are willing to grunt the 100 hours work week as an Analyst to become the next Gordon Gecko. Unfortunately, so does thousands of new business grads each year. Hi, my name is Chris J. Brodie I am former MD at a buldge bracket firm. During the hiring seasons I could potential get as many as 1500 resumes to sort though and of that, I can hire only 4 in any given hiring season. So what is it that set those few apart? It is not only the technicals or grades, or being good looking. We need someone that has a passion, that has the hustle and a story that gives us a good iindicator of future success in this unforgiving, but hugely rewarding field. Because of my experience I can give you an insider look at the hiring process and help you craft the perfect answer to the toughest of questions, both Behavioral and Technical questions See this book as the ultimately cheat book to an Investment Banking Interview In this book you get 200 Question with full answers. If you want to get the edge that you need to stick out from the crowd Click Buy Now and have the most comprehensive interview prep guide available on Amazon

*Investment Banking Interview Questions and Answers - English* Navneet Singh, Preparing for an investment banking interview involves understanding both technical and behavioural questions. Below are common categories of questions you may face, along with sample answers to guide your preparation. 1. Basic Finance Concepts Q: What are the three main financial statements, and how do they relate to each other? A: The three main financial statements are the Income Statement, Balance Sheet, and Cash Flow Statement. The Income Statement shows a company's revenues, expenses, and profits over a period. The Balance Sheet shows a company's assets, liabilities, and shareholders' equity at a specific point in time. The Cash Flow Statement reconciles the beginning and ending cash balances by outlining cash inflows and outflows from operating, investing, and financing activities. These statements are interconnected. For example, net income from the Income Statement feeds into the Shareholders' Equity section of the Balance Sheet (retained earnings), and it also flows into the top line of the Cash Flow Statement (starting point for operating cash flows). 2. Valuation Techniques Q: Walk me through a discounted cash flow (DCF) analysis. A: In a DCF, we project a company's free cash flows over a period (typically 5-10 years), discount them to the present value using the company's weighted average cost of capital (WACC), and then calculate the terminal value. The two components, discounted free cash flows and terminal value, give the enterprise value (EV). Steps:

Project free cash flows for a set period. Determine the terminal value using either the Gordon Growth Model or Exit Multiple Method. Discount both the projected cash flows and the terminal value back to present value using WACC. Add the discounted cash flows and terminal value to determine the company's enterprise value. Q: What are some other methods to value a company? A: Besides DCF, common methods include: Comparable Companies Analysis (Comps): Comparing valuation multiples of similar public companies. Precedent Transactions Analysis: Looking at valuation multiples paid in similar historical transactions. Leveraged Buyout (LBO) Analysis: Estimating what a private equity firm would pay, leveraging a large portion of the purchase with debt. 3. Market and Industry Questions Q: What's happening in the market right now? A: Stay updated with current events, like interest rate changes, M&A trends, or economic reports (e.g., inflation rates, GDP). For instance, if interest rates are rising, it might affect valuation by increasing the cost of debt and reducing DCF valuation. Be prepared to discuss specific industries relevant to the firm you're interviewing with. 4. Accounting Knowledge Q: How does depreciation affect the financial statements? A: Depreciation affects all three financial statements: Income Statement: It reduces taxable income as an expense, lowering net income. Balance Sheet: It reduces the value of fixed assets (PP&E) and is reflected in accumulated depreciation, a contra-asset account. Cash Flow Statement: Depreciation is added back to operating cash flow because it is a non-cash expense. Q: What is goodwill, and how is it treated in financial statements? A: Goodwill arises when a company acquires another company for more than its fair value. It is an intangible asset on the Balance Sheet. Goodwill is not amortized but is tested for impairment annually. If impaired, the loss is recorded on the Income Statement, reducing net income and assets. 5. Behavioural and Fit Questions Q: Why do you want to work in investment banking? A: Highlight a passion for finance, analytical challenges, and deal-making. Example: I'm drawn to investment banking because it offers a unique combination of strategic thinking and analytical rigor. The fast-paced environment and exposure to large transactions align with my long-term goals of learning the intricacies of corporate finance and working on complex deals. Q: Tell me about a time you worked in a team under pressure. A: Use the STAR method (Situation, Task, Action, Result). Example: During my internship, my team was tasked with completing a valuation for a client's acquisition target under a tight deadline. I took the initiative to create detailed financial models, dividing the tasks among the team, and ensured we communicated effectively. We delivered the analysis ahead of schedule, impressing both the client and senior leadership. 6. Technical Questions Q: What is EBITDA, and why is it important? A: EBITDA (Earnings Before Interest, Taxes, Depreciation, and Amortization) is a proxy for a company's cash flow from operations. It's important because it removes the impact of non-cash items (depreciation and amortization) and financing decisions (interest and taxes), allowing investors to compare operational performance across companies. Q: How would you value a company with negative earnings? A: When a company has negative earnings, methods like DCF and comparable multiples based on earnings may not be appropriate. Instead, you can use: Revenue multiples (EV/Revenue). Adjusted EBITDA multiples if the company has positive cash flow before interest,

taxes, depreciation, and amortization. Asset-based valuation, particularly in distressed situations. 7. Brain Teasers / Problem Solving Q: How many gas stations are there in the U.S.? A: This question is testing your ability to think logically. Example approach: U.S. population is roughly 330 million. Estimate there's 1 car for every 2 people (165 million cars). Each car needs gas about once per week. Assume a gas station serves 2,000 cars per week. Divide 165 million by 2,000: around 82,500 gas stations. By preparing answers that demonstrate strong technical skills, awareness of current market conditions, and teamwork abilities, you'll be ready to tackle both the technical and behavioural parts of your investment banking interview.

**Top Investment Banking Interview Questions and Answers - English** Navneet Singh, Here are some common investment banking interview questions along with suggested answers: 1. What is investment banking? Answer: Investment banking is a financial service that helps companies and governments raise capital by underwriting and issuing securities. Investment banks also provide advisory services for mergers and acquisitions (M&A), restructuring, and other financial transactions. 2. Can you explain the three financial statements? Answer: The three main financial statements are: Income Statement: Shows a company's revenues and expenses over a specific period, resulting in net profit or loss. Balance Sheet: Provides a snapshot of a company's assets, liabilities, and equity at a specific point in time. Cash Flow Statement: Breaks down the cash inflows and outflows from operating, investing, and financing activities, showing how cash moves in and out of the business. 3. What is a DCF analysis? Answer: Discounted Cash Flow (DCF) analysis is a valuation method used to estimate the value of an investment based on its expected future cash flows, which are discounted back to their present value using a discount rate. This method helps determine whether an investment is worthwhile. 4. What are some valuation methods? Answer: Common valuation methods include: Comparable Company Analysis (Comps): Valuing a company based on the valuation metrics of similar firms in the industry. Precedent Transactions: Valuing a company based on historical transactions of similar companies. Discounted Cash Flow (DCF): As explained earlier, this method involves estimating future cash flows and discounting them to present value. 5. What are some key metrics you would look at when analysing a company? Answer: Key metrics include: Earnings Before Interest and Taxes (EBIT): Measures a company's profitability. Price to Earnings (P/E) Ratio: Indicates how much investors are willing to pay for a dollar of earnings. Debt to Equity Ratio: Assesses a company's financial leverage and risk. Return on Equity (ROE): Measures how effectively management is using a company's assets to create profits. 6. How do you handle tight deadlines? Answer: I prioritize tasks by assessing their urgency and importance. I break down projects into manageable segments and set clear milestones. Additionally, I maintain open communication with team members to ensure everyone is aligned and can support one another to meet deadlines effectively. 7. Why do you want to work in investment banking? Answer: I am drawn to investment banking because it offers a dynamic and challenging environment where I can apply my analytical skills and financial knowledge. I am passionate about helping clients achieve their financial goals and being part of high-stakes transactions that can significantly impact their

businesses. 8. Describe a time you worked in a team. Answer: In my previous internship, I collaborated with a team to prepare a pitch for a potential merger. I contributed by conducting market research and financial analysis, which helped us identify key synergies between the companies. We held regular meetings to share updates and feedback, and ultimately delivered a successful pitch that impressed the client. 9. What are the current trends in the investment banking industry? Answer: Some current trends include increased focus on sustainability and ESG (Environmental, Social, and Governance) investing, the rise of technology and fintech in banking operations, and greater emphasis on data analytics for decision-making. Additionally, the industry is adapting to changing regulations and the impact of global economic conditions. 10. Where do you see yourself in five years? Answer: In five years, I aim to be a well-rounded investment banker with a strong track record in deal execution and client management. I hope to take on more leadership responsibilities, mentor junior analysts, and contribute to strategic decisions within my firm. Ultimately, I aspire to specialize in a particular sector and become a trusted advisor to clients. Preparing answers tailored to your experiences and knowledge can enhance your responses during an interview.

**The Technical Interview Guide to Investment Banking** Paul Pignataro, 2017-01-31 Win the recruiting race with the ultimate analyst's guide to the interview The Complete, Technical Interview Guide to Investment Banking is the aspiring investment banker's guide to acing the interview and beginning your journey to the top. By merging a 'study guide' to the field with a forecast of the interview, this book helps you prepare for both content and structure; you'll brush up on important topics while getting a preview of the questions your interviewers are likely to ask. Covering financial statements, valuation, mergers and acquisitions, and leveraged buyouts, the discussion provides the answers to common technical questions while refreshing your understanding of the core technical analyses behind core models and analyses. Each chapter includes a list of the questions you will almost certainly be asked—along with the answers that interviewers want to hear—from the basic Q&A to the advanced technical analyses and case studies. This guide will reinforce your knowledge and give you the confidence to handle anything they can throw at you. You will receive an expert synopsis of the major points you need to know, to ensure your understanding and ability to handle the multitude of questions in each area. Double-check your conceptual grasp of core finance topics Plan your responses to common technical and analysis questions Understand how to analyze and solve technical analyses and cases Gain insight into what interviewers want to hear from potential hires Become the candidate they can't turn away You've positioned yourself as a competitive candidate, and the right job right now can chart your entire career's trajectory. Now you just have to win the recruiting race. The Complete, Technical Interview Guide to Investment Banking is the ultimate preparation guide to getting the job you want.

**Banking Interview Questions and Answers - English** Navneet Singh, Preparing for a banking interview requires a good understanding of both technical knowledge and behavioural skills. Below are some common questions you might

encounter during a banking interview, along with example answers to help you prepare:

1. Tell me about yourself. Answer: I have a background in finance and economics, with a strong interest in banking. I've worked as [mention relevant experience, e.g., a financial analyst], where I developed skills in financial analysis, risk assessment, and relationship management. My experience with [mention tools/software, such as Excel, Bloomberg] has helped me become efficient at analysing large sets of data. I'm particularly drawn to the dynamic nature of the banking industry and the opportunity to provide tailored financial solutions to clients.
2. Why do you want to work in banking? Answer: Banking offers the opportunity to work in a fast-paced environment where I can apply my analytical and problem-solving skills to help clients make informed financial decisions. I am drawn to the strategic aspects of banking, especially around [investment, lending, or risk management], and I want to be part of an industry that plays such a vital role in the economy. The variety of roles and the learning opportunities within the industry are also very appealing to me.
3. How do you stay updated on the financial markets? Answer: I stay informed by reading financial publications like The Wall Street Journal, Financial Times, and Bloomberg. I also follow major market indexes and trends, such as those in emerging markets, as well as economic reports from central banks. Additionally, I attend webinars and follow analysts and economists on platforms like LinkedIn and Twitter to get insights into current market conditions.
4. What is the difference between retail banking and investment banking? Answer: Retail banking provides services to individuals and small businesses, such as savings accounts, personal loans, and mortgages. Investment banking, on the other hand, caters to corporations, governments, and institutional clients by offering services like underwriting, mergers and acquisitions, and advisory on capital raising. While retail banking focuses on personal financial management, investment banking deals with large-scale financial transactions and investments.
5. Can you explain the concept of risk management in banking? Answer: Risk management in banking involves identifying, assessing, and mitigating risks that could affect the bank's financial stability. These risks include credit risk, market risk, operational risk, and liquidity risk. For example, credit risk occurs when borrowers are unable to repay loans, while market risk is related to fluctuations in interest rates or asset prices. Banks use various tools and strategies, such as diversification, hedging, and setting risk limits, to manage these risks and protect their assets.
6. How would you explain the difference between a balance sheet and an income statement? Answer: A balance sheet provides a snapshot of a company's financial position at a specific point in time, showing assets, liabilities, and equity. The income statement, on the other hand, shows the company's performance over a period, detailing revenue, expenses, and profit or loss. While the balance sheet reflects the company's financial health, the income statement indicates its profitability over time.
7. What is Basel III? Answer: Basel III is an international regulatory framework developed to strengthen regulation, supervision, and risk management in the banking sector. It focuses on improving the quality of capital, increasing liquidity requirements, and reducing leverage to prevent excessive risk-taking by banks. Basel III was introduced in response to the 2008 financial crisis to ensure that banks have enough capital to withstand financial

shocks. 8. How do interest rates affect banking operations? Answer: Interest rates have a direct impact on a bank's profitability. When interest rates rise, banks can charge higher rates on loans, increasing their revenue. However, higher rates can also reduce the demand for borrowing. On the other hand, lower interest rates can stimulate borrowing but may decrease the bank's profit margins on loans. Interest rates also affect the bank's cost of capital and the return on investments in interest-bearing assets like bonds. 9. What do you understand by the term 'capital adequacy ratio (CAR)'? Answer: The Capital Adequacy Ratio (CAR) is a measure used by regulators to assess a bank's capital strength. It is the ratio of a bank's capital to its risk-weighted assets. A high CAR ensures that the bank can absorb a reasonable amount of loss and complies with statutory capital requirements. This ratio is crucial for maintaining the financial stability of banks, particularly during periods of economic stress. 10. What do you know about anti-money laundering (AML) regulations? Answer: Anti-money laundering (AML) regulations are designed to prevent criminals from disguising illegally obtained funds as legitimate income. In the banking sector, AML policies require banks to implement systems for detecting and reporting suspicious activities, conducting customer due diligence (Know Your Customer or KYC processes), and maintaining records. Compliance with AML regulations is critical to prevent financial crimes and ensure that the banking system is not used for illicit purposes. 11. How would you handle a situation where a client disagrees with your financial advice? Answer: I would first ensure that I fully understand the client's concerns by asking questions and actively listening. I would then clarify my recommendations and provide additional information or examples to support my advice. If the client still disagrees, I will explore alternative solutions that align with their goals, making sure to keep the client's best interests at the forefront of the conversation. Open communication and flexibility are key in such situations. 12. Can you explain the importance of liquidity in banking? Answer: Liquidity is crucial for banks as it ensures they can meet their short-term obligations, such as deposit withdrawals and loan disbursements. Without adequate liquidity, a bank could face insolvency, even if it is profitable on paper. Banks manage liquidity through strategies like holding reserves, investing in liquid assets, and maintaining a balance between short-term liabilities and long-term loans. A liquidity crisis can lead to a loss of confidence among customers and investors, potentially leading to a bank run. 13. Where do you see yourself in five years in the banking industry? Answer: In five years, I see myself in a leadership role within [specific area of banking, e.g., corporate banking or risk management], where I can contribute to the growth and strategic direction of the bank. I hope to have deepened my expertise in [mention specific area, like capital markets, lending, or investment banking], and to have built strong client relationships. I am also interested in expanding my skills in digital banking and financial technologies as these areas continue to grow in importance. These answers can be tailored to your own experiences and the specific role you're interviewing for. Focus on being concise, confident, and demonstrating your understanding of key banking concepts.

**Beat the Street II**, 2004 As some of the most challenging and competitive interviews around, investment banking

interviews require extensive preparation. This companion to Beat the Street offers more detailed explanations of the types of questions candidates are likely to encounter and 16 practice interview questions, with in-depth examples of good and bad answers. BUS037020

*Top Banking Interview Questions and Answers - English* Navneet Singh, Here are some of the most common banking interview questions, along with guidance on how to answer them effectively:

1. Tell me about yourself. How to answer: Provide a concise overview of your background, focusing on your education, experience, and skills related to banking. Highlight any relevant achievements or responsibilities that demonstrate your fit for the role. Example answer: I have a degree in finance, and I've spent the last three years working as an analyst at [Company Name], where I gained experience in financial modelling, credit analysis, and risk management. I'm passionate about banking because it allows me to apply my analytical skills and help clients achieve their financial goals.
2. Why do you want to work in banking? How to answer: Show enthusiasm for the industry and align your interest with the key aspects of the banking role, such as financial services, client interaction, and the fast-paced environment. Example answer: I'm drawn to banking because I love working with numbers and solving complex financial problems. I'm also excited by the opportunity to work closely with clients and help them grow their wealth.
3. How do you stay updated on financial news and trends? How to answer: Demonstrate that you are proactive in staying informed about the industry through credible sources such as financial news websites, industry reports, and networking with professionals. Example answer: I regularly read publications like The Wall Street Journal and Financial Times, and I follow industry trends through platforms like Bloomberg. I also participate in webinars and discussions with finance professionals.
4. What do you know about our bank? How to answer: Research the bank's history, products, services, and market position. Mention recent achievements, core values, or strategic initiatives to show you're well-prepared. Example answer: I know that [Bank Name] is one of the leading banks in retail and investment banking, with a strong presence in emerging markets. I've also read about your recent initiative to expand digital banking services, which I find exciting.
5. What are the key differences between retail and investment banking? How to answer: Show your understanding of the two sectors and their unique characteristics. Example answer: Retail banking focuses on individual consumers and offers services like checking accounts, loans, and mortgages, while investment banking deals with corporate clients, providing services such as mergers and acquisitions, underwriting, and asset management.
6. How would you evaluate a company for a loan? How to answer: Explain the typical steps in credit analysis, including reviewing financial statements, assessing cash flow, and evaluating collateral. Example answer: I would start by analysing the company's financial health through its income statement, balance sheet, and cash flow statement. I'd also assess its debt levels, industry risks, and whether it has sufficient collateral to secure the loan.
7. What is the difference between credit risk and market risk? How to answer: Clarify the distinction between these two types of financial risk. Example answer: Credit risk refers to the risk of a

borrower defaulting on their loan, while market risk is the risk of losses due to changes in market conditions, such as fluctuations in interest rates, exchange rates, or stock prices. 8. Explain the concept of NPV (Net Present Value) and why it's important in banking. How to answer: Provide a clear definition and relate it to banking decisions. Example answer: NPV is the difference between the present value of cash inflows and the present value of cash outflows. In banking, NPV is used to evaluate the profitability of investment projects or loans, helping banks determine whether they should proceed with an investment based on its future cash flows. 9. What are the current challenges facing the banking industry? How to answer: Show your awareness of broader industry challenges such as regulatory pressures, digital disruption, or economic uncertainties. Example answer: Some of the biggest challenges include increasing regulation and compliance costs, the rise of fintech companies that disrupt traditional banking models and adapting to rapidly changing customer expectations in a digital-first world. 10. How do interest rates affect the banking industry? How to answer: Explain how changes in interest rates impact banking operations, profitability, and client behaviour. Example answer: Interest rates affect banks' lending and borrowing rates, which in turn impact profitability. Higher interest rates can reduce borrowing demand but increase profit margins on loans, while lower interest rates may boost loan demand but reduce margins. Banks also face pressure to adjust deposit rates to remain competitive. 11. Can you explain the Basel III Accord? How to answer: Summarize the key components of Basel III and its impact on banks. Example answer: Basel III is a set of regulatory standards introduced to strengthen the regulation, supervision, and risk management of banks. It focuses on improving banks' capital adequacy, stress testing, and market liquidity risk. One key feature is the requirement for banks to hold higher levels of capital to protect against financial shocks. 12. What is the difference between Tier 1 and Tier 2 capital? How to answer: Provide a clear distinction between these two types of bank capital. Example answer: Tier 1 capital is the core capital of a bank, including equity capital and disclosed reserves, and it's the primary buffer against risk. Tier 2 capital includes subordinated debt and other instruments that provide secondary support in the event of losses. 13. Describe a time when you worked under pressure and how you handled it. How to answer: Use a specific example, detailing the situation, task, action, and result (STAR method). Example answer: At my previous job, we were preparing for a major client presentation when a key team member fell sick. I had to quickly take over their responsibilities, reallocate tasks, and work long hours to meet the deadline. In the end, the presentation was successful, and the client was very impressed. 14. How would you manage a difficult client? How to answer: Focus on listening, empathy, and problem-solving. Example answer: I would start by listening carefully to understand the client's concerns. Then, I'd empathize with their situation and work collaboratively to find a solution that addresses their needs while also protecting the bank's interests. 15. Where do you see yourself in five years? How to answer: Demonstrate ambition but remain realistic. Align your goals with the bank's opportunities for growth and development. Example answer: In five years, I see myself taking on a leadership role within the bank, possibly as a senior relationship

manager. I hope to develop deep expertise in financial products and expand my ability to contribute to the bank's growth and client satisfaction. These questions assess your knowledge of the banking industry, analytical skills, and ability to handle challenges in a fast-paced, client-focused environment. Be sure to prepare examples from your own experience to back up your answers!

**The Best Book On Investment Banking Careers** Donna Khalife, 2012-07-24 Whether you're an undergraduate prepping for your first internship, or seeking a new career in investment banking, knowing the ins and outs of the industry can help you make your big break. In this eBook, Donna Khalife shares an insider's perspective to the investment banking industry and helps prepare readers for their chance at landing their dream job.

**Beat the Street II** WetFeet (Firm), 2008

What's Your Story? Adam McGowan, 2016-08-08 Written by a former bank hiring manager, this book's goal is to help you land the coveted investment banking job. Based on hundreds of actual interviews, you will get the necessary skills to succeed.... The intended audience is undergraduates, MBAs, or anyone looking to break into the finance club.--Cover.

**Banking Interview Questions and Answers** Chetan Singh, With this guide, you will be well-prepared to tackle any banking questions that comes your way and demonstrate your knowledge of the banking industry. The banking book is written in an easy-to-understand format, making it accessible to all levels of experience. With practical tips and real-life examples, you'll gain a solid understanding of what to expect in a banking interview and how to make a strong impression. The glossary of banking terms is a valuable resource, perfect for reference both during your interview and throughout your career. Don't go into your next banking interview without this comprehensive guide - make it your go-to resource for banking interview success.

Beat the Street WetFeet (Firm), WetFeet, 2008

**Beat the Street** WetFeet.com (Firm), 2000

**How to Be an Investment Banker, + Website** Andrew Gutmann, 2013-04-01 A top-notch resource for anyone who wants to break into the demanding world of investment banking For undergraduates and MBA students, this book offers the perfect preparation for the demanding and rigorous investment banking recruitment process. It features an overview of investment banking and careers in the field, followed by chapters on the core accounting and finance skills that make up the necessary framework for success as a junior investment banker. The book then moves on to address the kind of specific technical interview and recruiting questions that students will encounter in the job search process, making this the ideal resource for anyone who wants to enter the field. The ideal test prep resource for undergraduates and MBA students trying to break into investment banking Based on author Andrew Gutmann's proprietary 24 to 30-hour course Features powerful learning tools, including sample interview questions and answers and online resources For anyone who wants to break into

investment banking, *How to Be an Investment Banker* is the perfect career-making guide.

**Vault Guide to the Top 50 Banking Employers** Derek Loosvelt, 2003 This guide includes an overview of careers in commercial and investment banking and Vault's exclusive top 50 banking employer rankings.

*Ace Your Interview!* WetFeet (Firm), 2008

**Vault Career Guide to Private Wealth Management** Michael J. Martinez, 2007 Private wealth management, also called private banking, is a specialized branch of the investment community that provides one-stop shopping for products and services needed by the wealthy.

**Vault Career Guide to Sales & Trading** Gabriel Kim, 2004 This guide includes step-by-step examples of how a trade is made on the trading floor, and Q & As with industry professionals of all levels.

**Investment Banker Red-Hot Career Guide; 2497 Real Interview Questions** Red-Hot Careers, 2018-04-09 3 of the 2497 sweeping interview questions in this book, revealed: Behavior question: Give me an Investment Banker example of a time you had to make an important decision. How did you make the decision? - Persuasion question: Why should people believe you? - Business Acumen question: What means have you used to keep from making Investment Banker mistakes? Land your next Investment Banker role with ease and use the 2497 REAL Interview Questions in this time-tested book to demystify the entire job-search process. If you only want to use one long-trusted guidance, this is it. Assess and test yourself, then tackle and ace the interview and Investment Banker role with 2497 REAL interview questions; covering 70 interview topics including Setting Performance Standards, Culture Fit, Ambition, Most Common, Adaptability, Introducing Change, Business Acumen, Variety, Initiative, and Communication...PLUS 60 MORE TOPICS... Pick up this book today to rock the interview and get your dream Investment Banker Job.

**Best Answers to the 201 Most Frequently Asked Interview Questions** Matthew DeLuca, 1996-09-01 MORE answers to MORE questions than any other interviewing guide. Sell yourself with style and win the interview game! The most crucial part of your job search is knowing how to respond to the toughest interview questions ù because the best candidate doesn't necessarily get the job....the best interviewee does! In *Best Answers to the 201 Most Frequently Asked Interview Questions*, career expert Matthew J. DeLuca reveals the secret agenda behind every kind of question interviewers ask, and prepares you to answer them all. Never again be at loss for words when an interviewer hits you with an icebreaker...thought provoker...curve ball...stress tester...and even an illegal question that shouldn't be asked but needs an answer.

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