

Registro Jornada Laboral En Papel Pdf

Carlos González González

La reordenación del tiempo de trabajo (2 volúmenes) Varios autores, 2022-11-01 El «tiempo» es siempre inseparable del trabajo, pero su importancia como criterio de determinación de la prestación laboral y su imbricación en el propio objeto del contrato de trabajo varían a medida que se desarrolla. Se habla normalmente de flexibilidad del tiempo de trabajo por referencia a las acomodadas exigencias productivas de la empresa (poder de dirección, modificación sustancial de las condiciones de trabajo, distribución irregular de la jornada, horas extraordinarias compensables con descanso, descuelgue de convenio, etc.). Pero lo cierto es que un fenómeno similar acaece desde la perspectiva de la contraparte, por razones personales de quien la ocupa; la creciente necesidad social de hacer compatibles las obligaciones laborales con los deberes familiares posee reflejo normativo evidente (suspensión del contrato, permisos, reducción de jornada, derecho de adaptación), lo que a su vez es inseparable de la elemental exigencia de igualdad entre personas trabajadoras sea cual sea su sexo. Baste recordar que está por completo abierto el debate sobre la soberanía del tiempo de trabajo, por utilizar una locución querida para la OIT. Cambios en suma numerosos y trascendentes, que no rompen la caracterización del contrato de trabajo ni el ámbito de la disciplina jurídica laboral, pero sí matizan el modo de entender la dependencia, requisito de laboralidad tan vivo como dinámico. Además de numerosos, todos estos cambios son lentos y graduales, porque tocan aspectos culturales de hondo arraigo en la sociedad industrial que moldeó la relación laboral y que es ya muy distinta. Suponen en conjunto una compleja reordenación del tiempo de trabajo. El presente libro cumple el objetivo de recoger y sistematizar toda esa reordenación, tanto en lo que toca la clase de negocio jurídico existente (atendiendo a su temporalidad) como en lo que afecta la distribución de la actividad a lo largo de las distintas unidades cronológicas (jornada, descanso semanal, vacaciones, festivos, horas extras, etc.); desde otra perspectiva, se atiende tanto al llamado Derecho común del trabajo como a las relaciones laborales de carácter especial o con peculiaridades; por descontado, han sido tenidas en cuenta las reglas internacionales, eurocomunitarias y españolas; en fin, se ha procurado exponer tanto los fundamentos dogmáticos de cada institución como su dimensión más práctica. © De los contenidos, sus autores © Agencia Estatal Boletín Oficial del Estado <https://cpage.mpr.gob.es> NIPO (papel): 090-22-242-9 NIPO (PDF): 090-22-243-4 NIPO (ePUB): 090-22-244-X ISBN: 978-84-340-2871-5 Depósito legal: M-26829-2022

Tiempo de trabajo y descanso María Luisa Pérez Guerrero, Juan Gorelli Hernández, Ángel Luis de Val Tena, Miguel

Gutiérrez Pérez, María Teresa Igartua Miró, Inmaculada Marín Alonso, Emilia Castellano Burguillo, Sara Alcázar Ortiz, 2021-01-22 Los nuevos planteamientos productivos implican la necesidad de maximizar la rentabilidad de la actividad productiva, ajustando para ello la producción a la demanda, produciendo tan sólo el número de producto que en cada momento se asuma por los consumidores. Las empresas han de tener capacidad suficiente para ofrecer una respuesta inmediata a los cambios de la demanda (ascendente o descendente), pudiendo resolver cualquier fluctuación en las demandas del mercado. Lógicamente ello supone romper la homogeneidad en buena parte de las condiciones de trabajo, y ello es evidente en el tiempo de trabajo, pues repercute en que los ciclos de trabajo y descanso dejen de ser homogéneos. En esta obra monográfica ponemos de manifiesto los problemas jurídicos que la introducción de la flexibilidad en la relación de trabajo y la adaptabilidad del tiempo de trabajo a las necesidades de la empresa, genera para el trabajador, al producirse una pérdida de control por parte de éste del tiempo; tanto del tiempo de trabajo como del tiempo de descanso. La aparición, tras la crisis sanitaria, de nuevos instrumentos de flexibilidad y nuevas formas de organización del trabajo han repercutido directamente sobre la regulación legal y convencional del tiempo de trabajo.

Direito do Trabalho em tempos de cólera Adriana Lamounier, Larissa Matos, Luciane Toss, Silvia Sampaio, 2020-11-04 Livro escrito pelas mãos de mulheres advogadas trabalhistas A obra, organizada por Adriana Lamounier, Larissa Matos, Luciane Toss e Sílvia Sampaio, traz diversos capítulos que abordam temas de Direito do Trabalho no contexto da pandemia da COVID-19. O material é fruto de um grupo de mulheres, atuantes, qualificadas e talentosas, de diferentes localidades do País, que se reuniram com o objetivo de fazer doutrina na área trabalhista, a fim de atenuar o desequilíbrio de gênero existente no mundo do Direito.

Continuidad versus transformación: ¿qué función pública necesita España? Josefa Cantero Martínez, 2021-07-07 Esta monografía recoge los contenidos del seminario celebrado en el Instituto Nacional de Administración Pública (INAP) la semana del 11 al 14 de enero de 2021, bajo el lema «Continuidad versus transformación: ¿qué función pública necesita España?», que hemos codirigido Rafael Jiménez Asensio y yo. Incluye el texto escrito de las principales aportaciones realizadas por cada uno de los ponentes, enriquecidas con los debates que tuvieron lugar al finalizar cada uno de los bloques temáticos en los que se estructuró el seminario. El libro tiene como objeto repensar la función pública como institución. Pretende realizar un diagnóstico preciso de cuál es la situación actual de la función pública en España y de los problemas que plantea con la finalidad de hacer propuestas de reforma.

Registro de la jornada y problemas en la determinación de la jornada efectiva de trabajo Carlos González González, 2020

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