

Selección De Mobiliario Y Equipo De Almacén Pdf

Carmen Arenal Laza

Gestión del equipo de trabajo del almacén. UF0927. Carmen Arenal Laza, 2022-05-13 Este Manual es el más adecuado para impartir la UF0927 Gestión del equipo de trabajo del almacén de los Certificados de Profesionalidad, y cumple fielmente con los contenidos del Real Decreto. Puede solicitar gratuitamente las soluciones a todas las actividades en el email tutor@tutorformacion.es Capacidades que se adquieren con este Manual: - Determinar estilos de dirección y liderazgo del equipo de trabajo en las distintas situaciones que se plantean en las operaciones diarias de un almacén-tipo. - Elaborar estrategias de resolución y negociación en distintas situaciones de conflicto habituales en el equipo humano de almacén. - Aplicar técnicas de comunicación en distintas situaciones planteadas en las operaciones diarias de un almacén-tipo. - Definir los objetivos de un plan de formación-tipo para mejorar la eficiencia y calidad del servicio de almacén. Índice: Organización y gestión del equipo humano del almacén 6 1. Introducción. 7 2. Organización del trabajo en el almacén. 8 2.1. Asignación de funciones, medios para su ejecución y atribución de responsabilidades. 8 2.2. Definición de puestos de trabajo. 9 3. Niveles de dirección. 10 3.1. Estratégico (alta dirección). 10 3.2. Táctico (dirección a nivel medio). 11 3.3. Operativo (dirección básica). 12 3.4. Habilidades asociadas: técnicas y humanas. 13 4. La dirección por objetivos. 15 4.1. Finalidad y características. Ventajas. 15 4.2. El objetivo: Concepto, tipos y características. 16 4.3. Formulación de objetivos. Indicadores de consecución de estos, cuantitativos y cualitativos. 16 5. Organización del trabajo en equipo. 22 5.1. La coordinación del grupo. 22 5.2. Métodos y experiencias. 22 6. Liderazgo, autoridad, poder. 27 6.1. El líder nace o se hace. 27 6.2. Tipos de liderazgo: autoritario, persuasivo, consultivo, participativo. 27 6.3. Liderazgo, dirección y control. 31 6.4. Características que definen al líder efectivo. 32 6.5. Características de un responsable de almacén. 33 7. La motivación del equipo. 38 7.1. Incentivos y necesidades del personal. 38 7.2. Las condiciones físicas y el ambiente humano del trabajo en equipo en el almacén. 40 8. Factores motivadores: Reconocimiento, responsabilidad, progreso profesional, retribución, logro de objetivos. 42 9. Evaluación de resultados y de personas. 43 10. Resumen. 45 11. Autoevaluación. 46 Técnicas de comunicación aplicadas al trabajo y gestión del equipo humano del almacén. Negociación de conflictos. 47 1. Introducción. 48 2. El trabajo en equipo: división de tareas, polivalencia, coordinación, comunicación, mejora continua. 49 3. El trabajo en equipo en el almacén. 50 3.1. Visión global y actuación local. 50 3.2. Repercusión de las actuaciones personales en el funcionamiento del grupo. 51 3.3. Dificultades y barreras en la comunicación entre personas. Cómo superarlas. 51 3.4. Técnicas de comunicación

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